

DRAFT

REGULATIONS ON VOTING

AT THE 2021 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17th June 2020 promulgated by the National Assembly of the Socialist Republic of Vietnam;

- Pursuant to the Charter of Phat Dat Real Estate Development Corporation;

The voting process of The 2021 Annual General Meeting of Shareholders (hereinafter referred to as “the AGM”) of Phat Dat Real Estate Development Corporation (hereinafter referred to as “the Company”) shall abide by the Regulations on Voting at the 2021 Annual General Meeting of Shareholders (“Regulations”) as follows:

ARTICLE 1: PRINCIPLES AND SUBJECTS OF APPLICATION

- 1.1 Voting Rules are established according to the principles of assuring the rights and interests of Shareholders.
 - Votes shall be conducted in accordance with the Law and the Charter of the Company
 - Shareholders shall conduct voting publicly by way of using Voting Ballot
- 1.2 All Shareholders (as in the list of shareholders of the Company as of 24th February 2021) or their representatives attending the AGM shall have voting rights.

ARTICLE 2: THE VOTE COUNTING COMMITTEE

- 2.1 The Vote Counting Committee shall be nominated by the General Meeting of Shareholders and responsible for organizing the voting and vote-counting procedures in accordance with regulations.
- 2.2 The Vote Counting Committee’s competence shall be put into effect since the approval of the AGM to the finish of drafting and disclosing the results of vote counting.
- 2.3 The Vote Counting Committee includes three (03) members: one (1) Head and two (02) Members.
- 2.4 The Vote Counting Committee shall be responsible for: preparing the Voting ballots, providing guidance on voting procedures, collecting and checking the voting ballots, and drafting and disclosing the vote-counting results at the meeting.

ARTICLE 3: RULES AND VOTING BALLOT AT THE AGM

- 3.1 The voting on matters of the AGM shall be implemented according to the method of public voting.
- 3.2 As for direct voting or remote voting via mail/fax, Ballots must comply with the single form issued by the Organizing Committee and bear the stamp of Phat Dat Real Estate Development Corporation. Ballots shall contain the Shareholder’s full name, Ownership registration number, number of voting shares, and the matters to be voted at the AGM.
- 3.3 As for online attending and remote voting via email, Ballots shall be provided to Shareholders with the following content: Shareholder’s full name, Ownership registration number, number of voting shares, and the matters to be voted; Ballots shall be verified by using Shareholder’s Confirmation Code.
- 3.4 Each ballot corresponds to each shareholder or authorized representative
- 3.5 The voting contents deemed to be approved once reaching the minimum voting rate specifically stipulated in the Law on Enterprises and the Company’s Charter.

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]



ARTICLE 4: REGULATIONS ON VOTING BALLOTS

4.1 As for direct voting or remote voting via mail/fax:

The valid ballots must satisfy the following conditions:

- Voting Ballots shall comply with the single form issued by the Organizing Committee and bear the stamp of Phat Dat Real Estate Development Corporation;
- Ballots that have all matters voted;
- For each matter in the Voting Ballots, Shareholders shall choose and mark (x) or (✓) one of three voting status: “Approve”, “Disapprove”, “Abstain”;
- Ballots must have a certified signature of the Shareholder or authorized representative.

The following ballots shall be considered invalid:

- Ballots that are not issued by the Organizing Committee;
- Ballots that are erased or revised or contain additional information;
- Ballots that are torn, scratched;
- Ballots that have names of Shareholders not in the List of Shareholders attending the Meeting as of 24th February 2021;
- Ballots that have unvoted matters;
- Ballots that have more than one (01) marked status of the 03 (three) voting status “Approve”, “Disapprove”, “Abstain” on the same matter;
- Ballots that have no certified signature of the shareholder or authorized representative.

4.2 As for online attending and remote voting via email:

The valid ballots must be satisfied with the following conditions:

- Voting Ballots shall comply with the single form issued by the Organizing Committee and have Shareholder’s Confirmation Code;
- Ballots that have all matter voted,
- For each matter in the Voting Ballots, Shareholders shall choose one of three voting status: “Approve”, “Disapprove”, “Abstain”;
- Ballots must be sent back to the Organizing Committee within 05 (five) minutes since the Chairperson announces the beginning of the vote.

The following ballots shall be considered invalid:

- Ballots that have unvoted matters;
- Ballots that have more than one (01) marked status of the 03 (three) voting status “Approve”, “Disapprove”, “Abstain” on the same matter;
- Ballots that are sent back to the Organizing Committee following 05 (five) minutes since the Chairperson announces the beginning of the vote.

THE ORGANIZING COMMITTEE

