PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence-Freedom-Happiness

HCMC, 3rd May 2021

No.: 16/2021/QD-HDQT

RESOLUTIONS OF THE BOARD OF DIRECTORS

"Re: the appointment of the Deputy General Director in charge of Construction Division"

THE BOARD OF DIRECTORS PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;
- The Charter of Phat Dat Real Estate Development Corporation ("the Company");
- Responsibilities and authorities of the Board of Directors of the Company;
- Current operational demands of the Company;
- According to the professional competency of Mr. Nguyen Dinh Tri;

RESOLVED

- <u>Article 1</u>: the appointment of Mr. Nguyen Dinh Tri, born in 1974 with Identity Card No. 046074000102 issued on 10th October 2016 by the Police Department of Residence Registration and Management and National Population Database, as the Deputy General Directors in charge of Construction Division from 3rd May 2021.
- <u>Article 2</u>: Mr. Nguyen Dinh Tri shall bear the responsibilities to perform the work under the authorization made by the CEO.
- <u>Article 3</u>: The income and other benefits of Mr. Nguyen Dinh Tri were set by the current regulations of Phat Dat Company.

<u>Article 4</u>: Members of the Board of Management, Department Directors, and Mr. Nguyen Dinh Tri, per the scope of responsibilities, are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN OF THE BOD

Recipients:

- Mr. Duong Hong Cam
- Email: As stated in Article 4;

- Company archives.

(signed and stamped)

NGUYEN VAN DAT

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]