

**NOTICE ON THE SHARE ISSUANCE
UNDER THE EMPLOYEE STOCK OWNERSHIP PLAN**

(According to Document No. 7203/UBCK-QLCB dated 5th November 2021 of the State Securities Commission)

I. ABOUT THE ISSUER:

1. The Issuer: **Phat Dat Real Estate Development Corporation**
2. Head office: 8th & 9th Floors, Viettel Complex Building, No. 285, Cach Mang Thang Tam Street, Ward 12, District 10, HCM City
3. Telephone : (028) 2226 6868 Fax: (028) 2226 8686
4. Charter capital : 4,867,719,160,000 VND (*Four trillion, eight hundred sixty-seven billion, seven hundred nineteen million, one hundred and sixty thousand dong*s)
5. Stock code : PDR
6. Bank account : at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Nha Be Branch, HCM City. Account No.: 1331 000 000 2484
7. Business Registration Certificate No. 0303493756 issued the first time by the Ho Chi Minh City Department of Planning and Investment on 13th September 2004 with amendments and supplements from time to time.
 - Primary Business: Real estate
 - Primary products/services: Residences, hotels, resort, etc.

II. PURPOSE OF THE SHARE ISSUANCE: Share issuance under the 2021 Employee Stock Ownership Plan (2021 ESOP).

III. ISSUANCE PLAN:

1. Name of stock: Share of Phat Dat Real Estate Development Corporation
2. Type of share: Ordinary shares
3. Par value: 10.000 VND/share
4. Total number of issued shares: 486,771,916 shares.
5. Total number of outstanding shares: 486,771,916 shares.
6. Number of treasury shares: None.
7. Proposed number of shares offered: 6,000,000 shares
8. Offer price: 20,000 VND/share
9. Total issuance value by par value: 60,000,000,000 VND
10. Issuance ratio (number of shares to be issued/number of outstanding shares): 1,23%.

11. Transfer restrictions: Employees are allowed to sell 50% of the purchased Shares after 24 months (02 years) and the remaining 50% after 36 months (03 years) since the date of issuance.
12. Escrow account for ESOP:
 - Account holder: PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION
 - Account number: 1331 0000 095 129
 - At Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Nha Be Branch
13. Timeline for payment of share purchases: from 9th November 2021 to the end of 18th November 2021

**PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION
CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signed and sealed)

NGUYEN VAN DAT