

No.: 01/2020/BC-QT

HCMC, 17th January 2020

REPORT ON CORPORATE GOVERNANCE (2019)

To: - THE STATE SECURITIES COMMISSION,
- HO CHI MINH STOCK EXCHANGE,

- Organization name : PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION
- Head office : No. 422, Dao Tri Street, Quarter 1, Phu Thuan Ward, District 7, HCM City.
- Telephone : 028-3773 2222 Fax: 028-37738908 Email: info@phatdat.com.vn
- Charter capital : 3,276,579,720,000 VND
- Stock code : PDR

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders adopted in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	01/DHDCD-NQ.2019	30 th March 2019	Resolution of the General Meeting of Shareholders at the 2019 annual meeting

II. The Board of Directors (2019)

1. Information about the members of the Board of Directors (BOD):

No.	Name	Position	Date becoming BOD member	Number of attendance	Percentage	Reason for absence
01	Mr. Nguyen Van Dat	Chairman	Elected on 30 th March 2018	25/25	100%	
02	Ms. Tran Thi Huong	Vice Chairwoman	Elected on 30 th March 2018	25/25	100%	
03	Mr. Nguyen Tan Danh	Vice Chairman	Elected on 30 th March 2018	20/25	80%	Business trip abroad
04	Mr. Le Quang Phuc	Member	Elected on 30 th March 2018	25/25	100%	
05	Mr. Doan Viet Dai Tu	Non-Executive Member	Elected on 30 th March 2018	23/25	92%	Business trip abroad
06	Mr. Khuong Van Muoi	Independent Member	Elected on 30 th March 2018	25/25	100%	

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No.	Name	Position	Date becoming BOD member	Number of attendance	Percentage	Reason for absence
07	Mr. Tran Trong Gia Vinh	Independent Member	Elected on 30 th March 2018	23/25	92%	Business trip abroad
08	Mr. Le Minh Dung	Independent Member	Elected on 30 th March 2019	19/25	76%	Additional election for the office term 2018-2023

2. Supervision by the BOD over the Board of Management

Over the past year, the Board of Directors regularly and closely monitored the operation of the company and the performance of the Board of Management. The BOD participated in discussions with the Board of Management on important issues in the operation and business plans of the Company. Specifically:

- a. Complying with current legal provisions on corporate governance and fully disclosing information on business operations to shareholders, regulators, and related parties in a transparent, accurate, and timely manner;
- b. Amending the Company's Charter and Internal Corporate Governance Regulations at the 2019 Annual General Meeting of Shareholders;
- c. Reviewing and approving 2019 business plan;
- d. Periodically monitoring and evaluating the implementation of the 2019 business plan;
- e. Convening and preparing for the 2019 Annual General Meeting of Shareholders;
- f. Strengthening supervision on risk prevention and compliance of the Company.

3. Operation of Committees under the BOD: none

4. Resolutions/Decisions of the Board of Directors (in 2019)

No.	Resolution/Decision No.	Date	Content
01	01/2019/QD-HDQT	23 rd January 2019	Finalizing the list of Shareholders for the 2019 Annual General Meeting of Shareholders
02	02/2019/QD-HDQT	21 st February 2019	Approve the partial transfer of the residential project in Tan Phu Ward, District 7 (Lot B1 and B4)
03	03/2019/QD-HDQT	6 th March 2019	Convening the 2019 Annual General Meeting of Shareholders
04	04/2019/QD-HDQT	11 th March 2019	Approving the Project of Bo Bac in combination with urban gentrification in Quang Ngai City, Quang Ngai Province
05	05/2019/QD-HDQT	15 th March 2019	Approve the Bond issuance plan
06	06/2019/QD-HDQT	3 rd April 2019	Approve the implementation of the share issuance to pay dividend to existing Shareholders
07	07/2019/QD-HDQT	3 rd April 2019	Approve the Share issuance plan to pay dividend to existing Shareholders
08	08/2019/QD-HDQT	10 th April 2019	Approve the business plan of the investment project in the commercial and office section of

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No.	Resolution/Decision No.	Date	Content
			Zone 4 inside Nhon Hoi Ecotourism City, Binh Dinh Province.
09	09/2019/QD-HDQT	10 th April 2019	Approving to take out a foreign loan
10	10/2019/QD-HDQT	15 th April 2019	Approving the bonus rate for 2017, 2018 to members of the Board of Directors, Supervisory Board and remuneration of the Board of Directors in 2019
11	11/2019/QD-HDQT	14 th May 2019	Approving the Second Bond issuance plan in 2019
12	12/2019/QD-HDQT	20 th May 2019	Approving the Third Bond issuance plan in 2019
13	13/2019/QD-HDQT	6 th June 2019	Approving the Fourth Bond issuance plan in 2019
14	14/2019/QD-HDQT	18 th June 2019	Approving the business strategy and financial indicators for 2019-2023
15	15/2019/QD-HDQT	10 th July 2019	Approving the Fifth Bond issuance plan in 2019
16	16/2019/QD-HDQT	17 th July 2019	Approving the Sixth Bond issuance plan in 2019
17	17/2019/QD-HDQT	20 th July 2019	Approving the transactions with OCB Bank
18	18/2019/QD-HDQT	20 th July 2019	Approving the transactions with MB Bank
19	19/2019/QD-HDQT	12 th September 2019	Approving the Seventh Bond issuance plan in 2019
20	20/2019/QD-HDQT	12 th September 2019	Approving the Eighth Bond issuance plan in 2019
21	21/2019/QD-HDQT	30 th September 2019	Approving to take out a loan and pledge asset at Bank for Investment and Development of Vietnam JSC – Nha Be Branch
22	22/2019/QD-HDQT	7 th October 2019	Approveing the acquisition of contributed capital
23	23/2019/QD-HDQT	30 th October 2019	Approving the Ninth Bond issuance plan in 2019
24	24/2019/QD-HDQT	12 th November 2019	Approving the capital contribution to establish Subsidiaries and the appointment of representative of the contributed capital
25	25/2019/QD-HDQT	14 th November 2019	Approving the dissolution of Phat Dat Investment Limited Company
26	26/2019/QD-HDQT	3 rd December 2019	Approving the first interim dividend in cash for 2019

III. The Supervisory Board (2019): Due to the change in the Company's organizational structure, the Supervisors were dismissed from office for the 2018-2023 term from 30th March 2019.

IV. Training on corporate governance:

Training courses on corporate governance which members of the BOD, Supervisory Board, the CEO, other managers and company secretary was involved in accordance with regulations on corporate governance: None

V. List of affiliated persons of the public Company as specified in clause 34, Article 16 of the Securities Law (2019) and transactions of affiliated person of the Company with the Company:

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1. **List of affiliated persons:** as in the attached list
2. **Transactions between the Company and the affiliated persons or between the Company and major Shareholders, internal persons and related person of internal person:** none
3. **Transactions between internal persons of the listed company or related person of internal person and Subsidiaries, or the company in which listed company takes controlling power:** none
4. **Transactions between the Company and other parties**
 - 4.1. Transactions between the Company and the company of which a member of Board of Directors, member of the Supervisory Board, or the CEO has been a founding member or member of the BOD or the CEO in three (03) years (*calculated at the time of reporting*)
 - 2018: a consulting contract with BDSC Management Consulting Corporation, of which Mr. Le Quang Phuc – BOD member, is the affiliated person.
 - 2018: a human resource service agreement with Sustainable Solution Consulting Company Limited, of which Mr. Tran Trong Gia Vinh – BOD member, is the affiliated person.
 - 2018: a contract on investment and construction management with Phat Dat Nha Trang Investment Joint Stock Company, of which Mr. Nguyen Van Dat – BOD member, is the affiliated person
 - 4.2. Transactions between the Company and a company of which a related person of members of the BOD, members of the Supervisory Board, or the CEO is serving as a member of the BOD or the CEO: none
 - 4.3. Other transactions of the Company (if any) that may be beneficial material or immaterial for members of the BOD, members of the Supervisory Board, or the CEO: none

VI. Transactions of internal persons and related person of internal person (2019):

1. **List of internal persons and their related person:** as in the attached list
2. **Transactions of internal persons and their related person on shares of the listed company**

No.	Transaction executor	Relationship with internal person	Number of shares owned at the start of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward, etc.)
			Number of shares	Proportion	Number of shares	Proportion	
01	Nguyen Van Dat	BOD Chairman cum CEO	162,911,528	61.16%	200,381,179	61.16%	Received dividend in shares.
02	Tran Thi Huong	BOD Vice Chairwoman	24,000	0.01%	644,520	0.20%	Restructured investment portfolio, Received dividend in shares.
03	Nguyen Tan Danh	BOD Member	1,200,000	0.45%	1,476,000	0.45%	Received dividend in shares.
04	Nguyen Thi Minh Thu	Related person of Mr. Nguyen Van Dat	2,400,000	0.90%	2,952,000	0.90%	Received dividend in shares.
05	Le Quang Phuc	BOD Member	0	0%	369,000	0.11%	Restructured investment portfolio, Received dividend in shares.
06	Doan Viet Dai Tu	BOD Member	721,200	0.27%	519,441	0.16%	Restructured investment portfolio, Received dividend in shares.

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No.	Transaction executor	Relationship with internal person	Number of shares owned at the start of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward, etc.)
			Number of shares	Proportion	Number of shares	Proportion	
07	Tran Trong Gia Vinh	BOD Member	470	0.00018%	578	0.00018%	Received dividend in shares.
08	Nguyen Thi Kim Cuong	Related person of Mr. Tran Trong Gia Vinh	4	0%	100,618	0.03%	Restructured investment portfolio, Received dividend in shares.
09	Pham Trong Hoa	Vice President	13,200	0.005%	3,936	0.0012%	Restructured investment portfolio, Received dividend in shares.
10	Bui Quang Anh Vu	Vice President	13,200	0.005%	385,236	0.118%	Restructured investment portfolio, Received dividend in shares.
11	Nguyen Thanh Thao	Financial Director	2,640	0.001%	3,247	0.001%	Received dividend in shares.

VII. Other significant issues: none

**PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION
BOD CHAIRMAN**

(Signed and Sealed)

NGUYEN VAN DAT

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PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Nên of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
1	Nguyen Van Dat					2010		
2	Nguyen Tan Tai							Deceased
3	Doan Thi Trang							
4	Nguyen Thi Dieu Hien							
5	Nguyen Tan Danh		BOD Vice Chairman					
6	Nguyen Thi Minh Thu							
7	Nguyen Thi Anh Thu							Minor
8	Nguyen Van Dung		Inventory Clerk					
9	Nguyen Thi Anh							
10	Nguyen Van Vu							Living abroad
11	Nguyen Van Phat							
12	Nguyen Thi Phuong							
13	Nguyen Van Hoang							

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No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
14	Phat Dat Group Co., Ltd		Chairman of the Member Council					Related company
15	Phat Dat Nha Trang Investment JSC		BOD Chairman					Related company
16	Tran Thi Huong		BOD Vice Chairwoman			2013		
17	Tran Duc Cuong							Deceased
18	Huynh Thi Xuan							
19	Tran Van Lon							
20	Tran Thi Hoai An							
21	Tran Thi Thanh Nhan							
22	Tran Thi Xuan							
23	Tran Thi Bao Huong							
24	Tran Thi Kieu Tra							
25	Tran Thi Thuy Giai							
26	Tran Thi Kim Quy							
27	Tran Thi Ngoc Nhon							
28	Tran Duc Dinh							

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No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
29	Phu Hung Real Estate Investment Co., Ltd.		Chairman of the Member Council					Related company
30	Ngo May Real Estate Investment JSC		BOD Chairman					Related company
31	Le Quang Phuc		BOD Member			2013		
32	Le Quang Tri							
33	Le Thi Lien							
34	Chau Thi Ngoc Huong							
35	Le Minh Huy							
36	Le Nguyen Hanh							
37	Le Thi Phuong Thao							
38	Le Quang Loc							
39	Le Minh Tri							
40	Le Quoc Binh							
41	Le Minh Chau							
42	BDSC Management Consulting Corporation		BOD Chairman					Related company

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No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
43	Tay Ho Investment & Construction JSC		BOD Vice Chairman					Related company
44	Le & Partners Co., Ltd.		BOD Chairman					
45	Song Dien Real Property Development Investment JSC		BOD Chairman					Related company
46	Phu Nhuan Jewelry JSC		BOD Member					Related company
47	Bao Dat Investment JSC		CEO					Related company
48	Saigon-KL Real Estate Corporation		BOD Chairman					Related company
49	Doan Viet Dai Tu		BOD Member			2013		
50	Doan Duc Nhan							Deceased
51	Catry Evelyne Marguerit Marie Leonie							Living in France
52	Denoual Ep Doan Viet Catherine							
53	Doan Viet Louise Jade Mai Linh							
54	Doan Viet Valentin Raphael Thao							

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55	VinaConnect Co., Ltd		Chairman					Related company
56	Tam Son Yatching Co., Ltd		CEO					Related company
57	Gras Savoye Willis Vietnam Insurance Co., Ltd		BOD Member					Related company
58	Vien Ba Co., Ltd		Chairman of the Member Council					Related company
59	Nguyen Tan Danh		BOD Vice Chairman			2016		
60	Nguyen Van Dat		BOD Chairman/ CEO					
61	Nguyen Thi Dieu Hien							
62	Nguyen Thi Minh Thu							
63	Nguyen Thi Anh Thu							
64	Phan Thi Thanh Hieu							
65	Filmore Real Estate Development JSC		BOD Chairman					Related company
66	AKYN Service Trading Investment JSC		BOD Vice Chairman					Related company

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67	Phu My Hung Investment JSC		BOD Chairman					Related company
68	Khuong Van Muoi		BOD Member			2018		
69	Khuong Van Phat							Deceased
70	Truong Thi Mieu							Deceased
71	Bui Thi Phuoc							
72	Khuong Ngoc Huy							
73	Khuong Thuy Khanh Linh							
74	Truong Ngoc Can							Deceased
75	Khuong Ngoc Lau							
76	Khuong Thi Tu							Deceased
77	Khuong Thi Tam							
78	Khuong Thi Sao							Deceased
79	Khuong Thi Bang							
80	Khuong Thi Bieu							No ID Card
81	Khuong Van hang							
82	Khuong Thi Tung							

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No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
83	Tran Trong Gia Vinh		BOD Member			2018		
84	Tran Trong Phuc							
85	Nguyen Thi Kim Cuong							
86	Pham Thi Xuan Thanh							
87	Tran Trong Gia Minh							
88	Tran Trong Gia Tri							Minor
89	Tran Trong Gia Hung							Minor
90	Tran Pham Xuan Vy							Minor
91	Sustainable Solution Consultancy Co., Ltd		Director					Related company
92	Pandemos Fashion Co., Ltd		CEO					Related company
93	Ben Tre Import & Export JSC		BOD Member					Related company
94	Le Minh Dung		BOD Member			2019		
95	Le Minh Tam							
96	Ha Thanh Hien							
97	Le Minh Tri							

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98	Le Minh Liem							
99	Le Thi Minh Hang							
100	Le Tran Hong Phuong							
101	Truong Phat Loc Shipping JSC		CEO					
102	Pham Trong Hoa		Vice President in charge of Construction			2010		
103	Dinh Thi Truc Giang							
104	Pham Truc Anh							Minor
105	Pham Trong Duc							Minor
106	Pham Trong Dat							
107	Nguyen Thi Chien							
108	Pham Trong Hiep							
109	Bui Quang Anh Vu		Vice President in charge of Investment			2016		
110	Bui Quang Vien							
111	Vu Thi No							

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112	Nguyen Thi Ngoc Mai							
113	Bui Nguyen Kim Phu							Minor
114	Bui Nguyen Kim Phuc							Minor
115	Vu Quynh Hoa		Chief Accountant			2017		
116	Vu Quoc Ky							Deceased
117	Nguyen Thi Thanh							
118	Vu Thi Hong							
119	Pham Quang Trung							
120	Pham Trong Quang							Minor
121	Pham Khanh Vy							Minor
122	Pham Khanh Ngan							Minor
123	Nguyen Thanh Thao		Financial Director			2018		
124	Nguyen Van Ket							Deceased
125	Nguyen Thanh Lien							
126	Nguyen Thanh Tam							
127	Nguyen Trung Thanh							

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128	Nguyen Trung Hau							
129	Nguyen Minh Nhat							Minor

HCMC, 17th January 2020

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed and sealed)

NGUYEN VAN DAT

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

LIST OF INTERNAL PERSONS AND THEIR RELATED PERSON

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	ID Card/Passport No., Date of issue. Place of issue	Address	Number of shares owned at the end of the period	Proportion	Note
1	Nguyen Van Dat		BOD Chairman/ CEO			200,381,179	61.16%	
2	Nguyen Tan Tai							Deceased
3	Doan Thi Trang							Mother
4	Nguyen Thi Dieu Hien							Spouse
5	Nguyen Tan Danh		BOD Vice Chairman			1,476,000	0.45%	Child
6	Nguyen Thi Minh Thu					2,952,000	0.90%	Child
7	Nguyen Thi Anh Thu							Minor
8	Nguyen Van Dung		Inventory Clerk					Sibling
9	Nguyen Thi Anh							Sibling
10	Nguyen Van Vu							Living abroad
11	Nguyen Van Phat							Sibling
12	Nguyen Thi Phuong							Sibling

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13	Nguyen Van Hoang							Sibling
14	Phat Dat Group Co., Ltd		Chairman of the Member Council					Related company
15	Phat Dat Nha Trang Investment JSC		BOD Chairman					Related company
16	Tran Thi Huong		BOD Vice Chairwoman			644,520	0.20%	
17	Tran Duc Cuong							Deceased
18	Huynh Thi Xuan							Mother
19	Tran Van Lon							Spouse
20	Tran Thi Hoai An							Child
21	Tran Thi Thanh Nhan							Child
22	Tran Thi Xuan							Sibling
23	Tran Thi Bao Huong							Sibling
24	Tran Thi Kieu Tra							Sibling
25	Tran Thi Thuy Giai							Sibling
26	Tran Thi Kim Quy							Sibling
27	Tran Thi Ngoc Nhon							Sibling

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No.	Nêm of individual/ organization	Securities trading account	Position at the Company	ID Card/Passport No., Date of issue. Place of issue	Address	Number of shares owned at the end of the period	Proportion	Note
28	Tran Duc Dinh							Sibling
29	Phu Hung Real Estate Investment Co., Ltd.		Chairman of the Member Council					Related company
30	Ngo May Real Estate Investment JSC		BOD Chairman					Related company
31	Le Quang Phuc		BOD Member			369,000	0.11%	
32	Le Quang Tri							Father
33	Le Thi Lien							Mother
34	Chau Thi Ngoc Huong							Spouse
35	Le Minh Huy							Child
36	Le Nguyen Hanh							Child
37	Le Thi Phuong Thao							Sibling
38	Le Quang Loc							Sibling
39	Le Minh Tri							Sibling
40	Le Quoc Binh							Sibling
41	Le Minh Chau							Sibling
42	BDSC Management Consulting Corporation		BOD Chairman					Related company

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43	Tay Ho Investment & Construction JSC		BOD Vice Chairman					Related company
44	Saigon Transport Agency Joint Stock Company		Advisory Board Member					Related company
45	Le & Partners Co., Ltd.		BOD Chairman					Related company
46	Song Dien Real Property Development Investment JSC		BOD Chairman					Related company
47	Phu Nhuan Jewelry JSC		BOD Member					Related company
48	Bao Dat Investment JSC		CEO					Related company
49	Saigon-KL Real Estate Corporation		BOD Chairman					Related company
48	Doan Viet Dai Tu		BOD Member			591,441	0.16%	
49	Doan Duc Nhan							Deceased
50	Catry Evelyne Marguerit Marie Leonie							Living in France
51	Denoual Ep Doan Viet Catherine							Spouse

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No.	Nêm of individual/ organization	Securities trading account	Position at the Company	ID Card/Passport No., Date of issue. Place of issue	Address	Number of shares owned at the end of the period	Proportion	Note
52	Doan Viet Louise Jade Mai Linh							Child
53	Doan Viet Valentin Raphael Thao							Child
54	VinaConnect Co., Ltd		Chairman					Related company
55	Tam Son Yatching Co., Ltd		CEO					Related company
56	Gras Savoye Willis Vietnam Insurance Co., Ltd		BOD Member					Related company
57	Vien Ba Co., Ltd		Chairman of the Member Council					Related company
58	Nguyen Tan Danh		BOD Vice Chairman			1,476,000	0.45%	
59	Nguyen Van Dat		BOD Chairman/ CEO			200,381,179	61.16%	Father
60	Nguyen Thi Dieu Hien							Mother
61	Nguyen Thi Minh Thu					2,945,200	0.90%	Sibling
62	Nguyen Thi Anh Thu							Sibling
63	Phan Thi Thanh Hieu							Spouse

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64	Filmore Real Estate Development JSC		BOD Chairman					Related company
65	AKYN Service Trading Investment JSC		BOD Vice Chairman					Related company
66	Phu My Hung Investment JSC		BOD Chairman					Related company
67	Khuong Van Muoi		BOD Member					
68	Khuong Van Phat							Deceased
69	Truong Thi Mieu							Deceased
70	Bui Thi Phuoc							Spouse
71	Khuong Ngoc Huy							Child
72	Khuong Thuy Khanh Linh							Child
73	Truong Ngoc Can							Deceased
74	Khuong Ngoc Lau							Sibling
75	Khuong Thi Tu							Deceased
76	Khuong Thi Tam							Sibling
77	Khuong Thi Sao							Deceased
78	Khuong Thi Bang							Sibling

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No.	Nêm of individual/ organization	Securities trading account	Position at the Company	ID Card/Passport No., Date of issue. Place of issue	Address	Number of shares owned at the end of the period	Proportion	Note
79	Khuong Thi Bieu							Sibling
80	Khuong Van hang							Sibling
81	Khuong Thi Tung							Sibling
82	Tran Trong Gia Vinh		BOD Member			578	0.00018%	
83	Tran Trong Phuc							Father
84	Nguyen Thi Kim Cuong					100,618	0.03%	Mother
85	Pham Thi Xuan Thanh							Spouse
86	Tran Trong Gia Minh							Child
87	Tran Trong Gia Tri							Child
88	Tran Trong Gia Hung							Child
89	Tran Pham Xuan Vy							Child
90	Sustainable Solution Consultancy Co., Ltd		Director					
91	Pandemos Fashion Co., Ltd		CEO					
92	Ben Tre Import & Export JSC		BOD Member					
93	Le Minh Dung		BOD Member					
94	Le Minh Tam							Father

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No.	Nêm of individual/ organization	Securities trading account	Position at the Company	ID Card/Passport No., Date of issue. Place of issue	Address	Number of shares owned at the end of the period	Proportion	Note
95	Ha Thanh Hien							Mother
96	Le Minh Tri							Sibling
97	Le Minh Liem							Sibling
98	Le Thi Minh Hang							Sibling
99	Le Tran Hong Phuong							Spouse
100	Pham Trong Hoa		Vice President in charge of Construction			3,936	0.00012%	
101	Dinh Thi Truc Giang							Spouse
102	Pham Truc Anh							Minor
103	Pham Trong Duc							Minor
104	Pham Trong Dat							Sibling
105	Nguyen Thi Chien							Sibling
106	Pham Trong Hiep							Sibling
107	Bui Quang Anh Vu		Vice President in charge of Investment			369,000	0.11%	
108	Bui Quang Vien							Father

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No.	Nêm of individual/ organization	Securities trading account	Position at the Company	ID Card/Passport No., Date of issue. Place of issue	Address	Number of shares owned at the end of the period	Proportion	Note
109	Vu Thi No							Mother
110	Nguyen Thi Ngoc Mai							Spouse
111	Bui Nguyen Kim Phu							Child
112	Bui Nguyen Kim Phuc							Child
113	Vu Quynh Hoa		Chief Accountant					
114	Vu Quoc Ky							Deceased
115	Nguyen Thi Thanh							Mother
116	Vu Thi Hong							Sibling
117	Pham Quang Trung							Spouse
118	Pham Trong Quang							Minor
119	Pham Khanh Vy							Minor
120	Pham Khanh Ngan							Minor
121	Nguyen Thanh Thao		Financial Director			3,247	0.001%	
122	Nguyen Van Ket							Deceased
123	Nguyen Thanh Lien							Mother
124	Nguyen Thanh Tam							Sibling

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No.	Nêm of individual/ organization	Securities trading account	Position at the Company	ID Card/Passport No., Date of issue. Place of issue	Address	Number of shares owned at the end of the period	Proportion	Note
125	Nguyen Trung Thanh							Sibling
126	Nguyen Trung Hau							Sibling
127	Nguyen Minh Nhat							Minor

HCMC, 17th January 2020

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Signed and sealed)

NGUYEN VAN DAT