

No.: 01/2020/BC-QT

HCMC, 22nd July 2020

REPORT ON CORPORATE GOVERNANCE (6 months - 2020)

To: - THE STATE SECURITIES COMMISSION,
- HO CHI MINH STOCK EXCHANGE,

- Organization name : PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION
- Head office : 8th & 9th Floors, Tower B, Viettel Complex Building.
- Telephone : (028) 2226 6868 Fax: (028) 2226 8686 Email: info@phatdat.com.vn
- Charter capital : 3,702,528,870,000 VND
- Stock code : PDR

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders adopted in the form of written comments):

No.	Resolution/Decision No.	Date	Content
01	01/DHDCD-NQ.2010	25 th April 2020	Resolution of the General Meeting of Shareholders at the 2020 annual meeting

II. The Board of Directors (6months - 2020)

1. Information about the members of the Board of Directors (BOD):

No.	Name	Position	Date becoming BOD member	Number of attendance	Percentage	Reason for absence
01	Mr. Nguyen Van Dat	Chairman	Elected on 30 th March 2018	14/14	100%	
02	Ms. Tran Thi Huong	Vice Chairwoman	Elected on 30 th March 2018	14/14	100%	
03	Mr. Nguyen Tan Danh	Vice Chairman	Elected on 30 th March 2018	13/14	92%	On business trip
04	Mr. Le Quang Phuc	Member	Elected on 30 th March 2018	14/14		
05	Mr. Doan Viet Dai Tu	Non-Executive Member	Elected on 30 th March 2018	13/14	92%	On business trip

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Name	Position	Date becoming BOD member	Number of attendance	Percentage	Reason for absence
06	Mr. Khuong Van Muoi	Independent Member	Elected on 30 th March 2018	14/14	100%	
07	Mr. Tran Trong Gia Vinh	Independent Member	Elected on 30 th March 2018	14/14	100%	
08	Mr. Le Minh Dung	Independent Member	Elected on 30 th March 2019	14/14	100%	
09	Bui Quang Anh Vu	BOD Member	Elected on 25 th April 2020	11/14	78%	Additional election for the office term 2020-2023

2. Supervision by the BOD over the Board of Management

Over the past time, the Board of Directors regularly and closely monitored the operation of the company and the performance of the Board of Management. The BOD participated in discussions with the Board of Management on important issues in the operation and business plans of the Company. Specifically:

- 2.1. Complying with current legal provisions on corporate governance and fully disclosing information on business operations to shareholders, regulators, and related parties in a transparent, accurate, and timely manner;
- 2.2. Amending the Company's Charter and Internal Corporate Governance Regulations at the 2020 Annual General Meeting of Shareholders;
- 2.3. Reviewing and approving 2020 business plan;
- 2.4. Periodically monitoring and evaluating the implementation of the 2020 business plan;
- 2.5. Convening and preparing for the 2020 Annual General Meeting of Shareholders;
- 2.6. Strengthening supervision on risk prevention and compliance of the Company.

3. Operation of Committees under the BOD: Internal Audit Committee

Perform the internal audit, risk control, supervision on the truthfulness of the financial statements and the company's compliance with legal regulations, and other functions and duties in accordance with the Corporate Governance Regulations.

4. Resolutions/Decisions of the Board of Directors (6 months - 2019)

No.	Resolution/Decision No.	Date	Content
01	01/2020/QD-HDQT	6 th February 2020	Finalizing the list of Shareholders for the 2020 Annual General Meeting of Shareholders
02	02/2020/QD-HDQT	26 th February 2020	Convening the 2020 Annual General Meeting of Shareholders
03	03A/2020/QD-HDQT	10 th March 2020	Approving the purchase of Subsidiary's products and the pledge of assets at banks to secure loan liabilities and bond obligations.

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Resolution/Decision No.	Date	Content
04	03B/2020/QD-HDQT	10 th March 2020	Approving the policy of building a new Head office and the pledge of assets at banks to secure loan obligations.
04	04/2020/QD-HDQT	27 th April 2020	Approving the remuneration policy of the Board of Directors/Internal Audit Committee in 2020
05	05A/2020/QD-HDQT	27 th April 2020	The stepping down of the CEO
06	05B/2020/QD-HDQT	27 th April 2020	The stepping down of the Vice President
07	05C/2020/QD-HDQT	27 th April 2020	The appointment of the CEO position
08	05D/2020/QD-HDQT	27 th April 2020	The promotion from Vice President in charge of Construction to Executive Advisor of Construction.
09	06A/2020/QD-HDQT	27 th April 2020	Approving the implementation of share issuance to pay dividend to existing Shareholders
10	06B/2020/QD-HDQT	27 th April 2020	Approving the documentation of share issuance to pay dividend to existing Shareholders
11	07/2020/QD-HDQT	29 th April 2020	Approving the pledge of assets at banks to secure loan obligations of Third parties.
12	08/2020/QD-HDQT	13 th May 2020	Approving the credit/loan and pledge of assets at Vietnam Joint Stock Commercial Bank for Industry and Trade – Branch 11 HCMC
13	09/2020/QD-HDQT	1 st June 2020	Approving the First Bond issuance plan in 2020
14	10/2020/QD-HDQT	17 th June 2020	Approving the Second Bond issuance plan in 2020
15	11/2020/QD-HDQT	18 th June 2020	Approving the acquisition of contributed capital
16	12/2020/QD-HDQT	19 th June 2020	Approving the pledge/mortgage on assets to banks to secure loan obligations and guarantee bond repayments of Phat Dat Corporation and/or third parties
17	13/2020/QD-HDQT	24 th June 2020	Approving the switch in collaterals to secure obligations of Phat Dat Corporation at OCB Bank – Ben Thanh Branch.
18	14/2020/QD-HDQT	24 th June 2020	Approving the Third Bond issuance plan in 2020

III. The Supervisory Board (6 months - 2020): Due to the change in organizational structure, there is no Supervisory Board since 2019.

IV. Training on corporate governance:

Training courses on corporate governance which members of the BOD, Supervisory Board, the CEO, other managers and company secretary was involved in accordance with regulations on corporate governance: None

V. List of affiliated persons of the public Company as specified in clause 34, Article 16 of the Securities Law (6 months - 2020) and transactions of affiliated person of the Company with the Company:

1. List of affiliated persons: as in the attached list

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

2. **Transactions between the Company and the affiliated persons or between the Company and major Shareholders, internal persons and related person of internal person:** none
3. **Transactions between internal persons of the listed company or related person of internal person and Subsidiaries, or the company in which listed company takes controlling power:** The Company approved to purchase products of Subsidiary which is Saigon – KL Real Estate Corporation.
4. **Transactions between the Company and other parties**
- 4.1. Transactions between the Company and the company of which a member of Board of Directors, member of the Supervisory Board, or the CEO has been a founding member or member of the BOD or the CEO in three (03) years (*calculated at the time of reporting*)
- 2018: a consulting contract with BDSC Management Consulting Corporation, of which Mr. Le Quang Phuc – BOD member, is the affiliated person.
 - 2018: a human resource service agreement with Sustainable Solution Consulting Company Limited, of which Mr. Tran Trong Gia Vinh – BOD member, is the affiliated person.
 - 2018: a contract on investment and construction management with Phat Dat Nha Trang Investment Joint Stock Company, of which Mr. Nguyen Van Dat – BOD member, is the affiliated person
- 4.2. Transactions between the Company and a company of which a related person of members of the BOD, members of the Supervisory Board, or the CEO is serving as a member of the BOD or the CEO: none
- 4.3. Other transactions of the Company (if any) that may be beneficial material or immaterial for members of the BOD, members of the Supervisory Board, or the CEO: none

VI. Transactions of internal persons and related person of internal person (6 months - 2020):

1. **List of internal persons and their related person:** as in the attached list
2. **Transactions of internal persons and their related person on shares of the listed company**

No.	Transaction executor	Relationship with internal person	Number of shares owned at the start of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward, etc.)
			Number of shares	Proportion	Number of shares	Proportion	
01	Nguyen Van Dat	BOD Chairman cum CEO	200,381,179	61.16%	226,430,732	61.16%	Received dividend in shares.
02	Tran Thi Huong	BOD Vice Chairwoman	644,520	0.20%	728,307	0.20%	Received dividend in shares.
03	Nguyen Tan Danh	BOD Member	1,476,000	0.45%	1,667,880	0.45%	Received dividend in shares.
04	Nguyen Thi Minh Thu	Related person of Mr. Nguyen Van Dat	2,952,000	0.90%	3,335,760	0.90%	Received dividend in shares.
05	Le Quang Phuc	BOD Member	369,000	0.11%	416,970	0.11%	Received dividend in shares.
06	Doan Viet Dai Tu	BOD Member	519,441	0.16%	586,968	0.16%	Received dividend in shares.
07	Tran Trong Gia Vinh	BOD Member	578	0.00018%	653	0.00018%	Received dividend in shares.
08	Nguyen Thi Kim Cuong	Related person of Mr. Tran Trong Gia Vinh	100,618	0.03%	86,081	0.02%	Restructured investment portfolio, Received dividend in shares.

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Transaction executor	Relationship with internal person	Number of shares owned at the start of the period		Number of shares owned at the end of the period		Reasons for increase, decrease (purchase, sale, switch, reward, etc.)
			Number of shares	Proportion	Number of shares	Proportion	
09	Pham Trong Hoa	Executive Advisor	3,936	0.0012%	4,447	0.0012%	Received dividend in shares.
10	Bui Quang Anh Vu	CEO	385,236	0.12%	435,316	0.12%	Received dividend in shares.
11	Nguyen Thanh Thao	Financial Director	3,247	0.001%	3,669	0.001%	Received dividend in shares.
12	Nguyen Thi Thu Nguyet	Head of the Internal Audit Committee	3,247	0.001%	3,669	0.001%	Received dividend in shares.

VII. Other significant issues:

- On 27th April 2014, the BOD approved the stepping down of Mr. Nguyen Van Dat from the CEO position and appointed Mr. Bui Quang Anh Vu – BOD member, to serve as the CEO on 27th April 2020.
- On 6th June 2020, The Company signed an audit contract with Ernst & Young Vietnam Limited Company to perform the audit of interim financial statements and financial statements of the fiscal year ended on 31st December 2020 according to Vietnamese accounting standards, Vietnamese accounting regime for enterprises and relevant laws.
- Under the scope of authorization by the GMS, the Company amended Point 3, Article 3 (regarding the change in the head office address) and Point 1, Article 7 (regarding the change in charter capital due to the share issuance to pay dividend.)
- Decision No. 291/QD-SGDHCM dated 8th June 2020 of Ho Chi Minh Stock Exchange regarding the change in listed information:
 - + Number of registered shares before the change: 327,657,972 shares
 - + Number of additional shares: 42,594,915 shares
 - + Number of registered share after the change: 370,252,887 shares
 - + Date of effectiveness: 10th June 2020
 - + Reason for change: additional registration for dividend shares paid to existing Shareholders.

**PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION
CHAIRMAN OF THE BOARD OF DIRECTORS**

(Signed and Sealed)

NGUYEN VAN DAT

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

LIST OF AFFILIATED PERSONS OF THE COMPANY

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
1	Nguyen Van Dat		BOD Chairman			2010		
2	Nguyen Tan Tai							Deceased
3	Doan Thi Trang							
4	Nguyen Tan Danh							
5	Nguyen Thi Minh Thu							
6	Nguyen Thi Anh Thu							Minor
7	Nguyen Van Dung		Inventory Clerk					
8	Nguyen Thi Anh							
9	Nguyen Van Vu							Living abroad
10	Nguyen Van Phat							
11	Nguyen Thi Phuong							
12	Nguyen Van Hoang							
13	Phat Dat Group Co., Ltd		Chairman of the Member Council					Related company
14	Tran Thi Huong		BOD Vice Chairwoman			2013		

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
15	Tran Duc Cuong							Deceased
16	Huynh Thi Xuan							
17	Tran Van Lon							
18	Tran Thi Hoai An							
19	Tran Thi Thanh Nhan							
20	Tran Thi Xuan							
21	Tran Thi Bao Huong							
22	Tran Thi Kieu Tra							
23	Tran Thi Thuy Giai							
24	Tran Thi Kim Quy							
25	Tran Thi Ngoc Nhon							
26	Tran Duc Dinh							
27	Ngo May Real Estate Investment JSC		BOD Chairman					Related company
28	Le Quang Phuc		BOD Member			2013		
29	Le Quang Tri							
30	Le Thi Lien							
31	Chau Thi Ngoc Huong							

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
32	Le Minh Huy							
33	Le Nguyen Hanh							
34	Le Thi Phuong Thao							
35	Le Quang Loc							
36	Le Minh Tri							
37	Le Quoc Binh							
38	Le Minh Chau							
39	BDSC Management Consulting Corporation		BOD Chairman					Related company
40	Tay Ho Investment & Construction JSC		BOD Vice Chairman					Related company
41	Le & Partners Co., Ltd.		BOD Chairman					
42	Refrigeration Technology Joint-Stock Company		Independent BOD Member					Related company
43	Phu Nhuan Jewelry JSC		BOD Member					Related company
44	Bao Dat Investment JSC		CEO					Related company
45	Saigon-KL Real Estate Corporation		BOD Chairman					Related company
46	Doan Viet Dai Tu		BOD Member			2013		

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
47	Doan Duc Nhan							Deceased
48	Catry Evelyne Marguerit Marie Leonie							Living in France
49	Denoual Ep Doan Viet Catherine							
50	Doan Viet Louise Jade Mai Linh							
51	Doan Viet Valentin Raphael Thao							
52	VinaConnect Co., Ltd		Chairman					Related company
53	Tam Son Yatching Co., Ltd		CEO					Related company
54	Gras Savoye Willis Vietnam Insurance Co., Ltd		BOD Member					Related company
55	Vien Ba Co., Ltd		Chairman of the Member Council					Related company
56	Nguyen Tan Danh		BOD Vice Chairman			2016		
57	Nguyen Van Dat		BOD Chairman					
58	Nguyen Thi Dieu Hien							
59	Nguyen Thi Minh Thu							

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
60	Nguyen Thi Anh Thu							
61	Phan Thi Thanh Hieu							
62	Filmore Real Estate Development JSC		BOD Chairman					Related company
63	AKYN Service Trading Investment JSC		BOD Vice Chairman					Related company
64	Phu My Hung Investment JSC		BOD Chairman					Related company
65	Khuong Van Muoi		BOD Member			2018		
66	Khuong Van Phat							Deceased
67	Truong Thi Mieu							Deceased
68	Bui Thi Phuoc							
69	Khuong Ngoc Huy							
70	Khuong Thuy Khanh Linh							
71	Truong Ngoc Can							Deceased
72	Khuong Ngoc Lau							
73	Khuong Thi Tu							Deceased
74	Khuong Thi Tam							
75	Khuong Thi Sao							Deceased

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
76	Khuong Thi Bang							
77	Khuong Thi Bieu							No ID Card
78	Khuong Van hang							
79	Khuong Thi Tung							
80	Tran Trong Gia Vinh		BOD Member			2018		
81	Tran Trong Phuc							
82	Nguyen Thi Kim Cuong							
83	Pham Thi Xuan Thanh							
84	Tran Trong Gia Minh							
85	Tran Trong Gia Tri							Minor
86	Tran Trong Gia Hung							Minor
87	Tran Pham Xuan Vy							Minor
88	Sustainable Solution Consultancy Co., Ltd		Director					Related company
89	Pandemos Fashion Co., Ltd		CEO					Related company
90	Ben Tre Import & Export JSC		BOD Member					Related company
91	Le Minh Dung		BOD Member			2019		

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
92	Le Minh Tam							
93	Ha Thanh Hien							
94	Le Minh Tri							
95	Le Minh Liem							
96	Le Thi Minh Hang							
97	Le Tran Hong Phuong							
98	Truong Phat Loc Shipping JSC		CEO					Related company
99	Pham Trong Hoa		Vice President in charge of Construction			2010		
100	Dinh Thi Truc Giang							
101	Pham Truc Anh							Minor
102	Pham Trong Duc							Minor
103	Pham Trong Dat							
104	Nguyen Thi Chien							
105	Pham Trong Hiep							
106	Bui Quang Anh Vu		CEO			2016		
107	Bui Quang Vien							

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
108	Vu Thi No							
109	Nguyen Thi Ngoc Mai							
110	Bui Nguyen Kim Phu							Minor
111	Bui Nguyen Kim Phuc							Minor
112	Vu Quynh Hoa		Chief Accountant			2017		
113	Vu Quoc Ky							Deceased
114	Nguyen Thi Thanh							
115	Vu Thi Hong							
116	Pham Quang Trung							
117	Pham Trong Quang							Minor
118	Pham Khanh Vy							Minor
119	Pham Khanh Ngan							Minor
120	Nguyen Thanh Thao		Financial Director			2018		
121	Nguyen Van Ket							Deceased
122	Nguyen Thanh Lien							
123	Nguyen Thanh Tam							

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
124	Nguyen Trung Thanh							
125	Nguyen Trung Hau							
126	Nguyen Minh Nhat							Minor
127	Nguyen Thi Thu Nguyet		Head of the Internal Audit Committee				2019	
128	Nguyen Van Tam							
129	Bui Thi Chot							Deceased
130	Hoang Thai Son							
131	Hoang Ngoc Tien							Minor
132	Hoang Trung Hai							Minor
133	Nguyen Thi Tuyet Nga							
134	Vo Hoang Tu		Member of the Internal Audit Committee				2019	
135	Vo Van Duc							
136	Doan Thi Dep							
137	Vo Thi Ngoc Quoi							
138	Vo Hoang Minh							

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	Owner's Certificate No., date of issue, place of issue	Address	Time of starting to be affiliated person	Time of no longer being an affiliated person	Reasons
139	Vo Thi Be Tu							
140	Vo Thanh Truyen							
141	Vo Hoang Phuong							
142	To Minh Tai		Member of the Internal Audit Committee				2019	
143	To Van Tu							
144	Nguyen Thi Phe							
145	To Minh Thuan							
146	To Thanh Thao							
147	To Thanh Tuyen							

HCMC, 22nd July 2020

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed and sealed)

NGUYEN VAN DAT

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

LIST OF INTERNAL PERSONS AND THEIR RELATED PERSON

No.	Nêm of individual/ organization	Securities trading account	Position at the Company	ID Card/Passport No., Date of issue. Place of issue	Address	Number of shares owned at the end of the period	Proportion	Note
1	Nguyen Van Dat		BOD Chairman			226,430,732	61.16%	
2	Nguyen Tan Tai							Deceased
3	Doan Thi Trang							Mother
4	Nguyen Tan Danh		BOD Vice Chairman			1,667,880	0.45%	Child
5	Nguyen Thi Minh Thu					33,335,760	0.90%	Child
6	Nguyen Thi Anh Thu							Minor
7	Nguyen Van Dung		Inventory Clerk					Sibling
8	Nguyen Thi Anh							Sibling
9	Nguyen Van Vu							Living abroad
10	Nguyen Van Phat							Sibling
11	Nguyen Thi Phuong							Sibling
12	Nguyen Van Hoang							Sibling

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

13	Phat Dat Group Co., Ltd		Chairman of the Member Council					Related company
14	Tran Thi Huong		BOD Vice Chairwoman			728,307	0.20%	
15	Tran Duc Cuong							Deceased
16	Huynh Thi Xuan							Mother
17	Tran Van Lon							Spouse
18	Tran Thi Hoai An							Child
19	Tran Thi Thanh Nhan							Child
20	Tran Thi Xuan							Sibling
21	Tran Thi Bao Huong							Sibling
22	Tran Thi Kieu Tra							Sibling
23	Tran Thi Thuy Giai							Sibling
24	Tran Thi Kim Quy							Sibling
25	Tran Thi Ngoc Nhon							Sibling
26	Tran Duc Dinh							Sibling
27	Ngo May Real Estate Investment JSC		BOD Chairman					Related company
28	Le Quang Phuc		BOD Member			416,970	0.11%	
29	Le Quang Tri							Father

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

30	Le Thi Lien							Mother
31	Chau Thi Ngoc Huong							Spouse
32	Le Minh Huy							Child
33	Le Nguyen Hanh							Child
34	Le Thi Phuong Thao							Sibling
35	Le Quang Loc							Sibling
36	Le Minh Tri							Sibling
37	Le Quoc Binh							Sibling
38	Le Minh Chau							Sibling
39	BDSC Management Consulting Corporation		BOD Chairman					Related company
40	Tay Ho Investment & Construction JSC		BOD Vice Chairman					Related company
41	Le & Partners Co., Ltd.		BOD Chairman					Related company
42	Refrigeration Technology Joint-Stock Company		Independent BOD Member					Related company
43	Phu Nhuan Jewelry JSC		BOD Member					Related company
44	Bao Dat Investment JSC		CEO					Related company
45	Saigon-KL Real Estate Corporation		BOD Chairman					Related company

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

46	Doan Viet Dai Tu		BOD Member			586,968	0.16%	
47	Doan Duc Nhan							Deceased
48	Catry Evelyne Marguerit Marie Leonie							Living in France
49	Denoual Ep Doan Viet Catherine							Spouse
50	Doan Viet Louise Jade Mai Linh							Child
51	Doan Viet Valentin Raphael Thao							Child
52	VinaConnect Co., Ltd		Chairman					Related company
53	Tam Son Yatching Co., Ltd		CEO					Related company
54	Gras Savoye Willis Vietnam Insurance Co., Ltd		BOD Member					Related company
55	Vien Ba Co., Ltd		Chairman of the Member Council					Related company
56	Nguyen Tan Danh		BOD Vice Chairman			1,667,880	0.45%	
57	Nguyen Van Dat		BOD Chairman			226,430,732	61.16%	Father
58	Nguyen Thi Dieu Hien							Mother
59	Nguyen Thi Minh Thu					3,335,760	0.90%	Sibling

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

60	Nguyen Thi Anh Thu							Sibling
61	Phan Thi Thanh Hieu							Spouse
62	Filmore Real Estate Development JSC		BOD Chairman					Related company
63	AKYN Service Trading Investment JSC		BOD Vice Chairman					Related company
64	Phu My Hung Investment JSC		BOD Chairman					Related company
65	Khuong Van Muoi		BOD Member					
66	Khuong Van Phat							Deceased
67	Truong Thi Mieu							Deceased
68	Bui Thi Phuoc							Spouse
69	Khuong Ngoc Huy							Child
70	Khuong Thuy Khanh Linh							Child
71	Truong Ngoc Can							Deceased
72	Khuong Ngoc Lau							Sibling
73	Khuong Thi Tu							Deceased
74	Khuong Thi Tam							Sibling
75	Khuong Thi Sao							Deceased
76	Khuong Thi Bang							Sibling

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

77	Khuong Thi Bieu							Sibling
78	Khuong Van Hang							Sibling
79	Khuong Thi Tung							Sibling
80	Tran Trong Gia Vinh		BOD Member			653	0.00018%	
81	Tran Trong Phuc							Father
82	Nguyen Thi Kim Cuong					86,081	0.03%	Mother
83	Pham Thi Xuan Thanh							Spouse
84	Tran Trong Gia Minh							Child
85	Tran Trong Gia Tri							Child
86	Tran Trong Gia Hung							Child
87	Tran Pham Xuan Vy							Child
88	Sustainable Solution Consultancy Co., Ltd		Director	0312204087				
89	Pandemos Fashion Co., Ltd		CEO	0314729298				
90	Ben Tre Import & Export JSC		BOD Member	1300104040				
91	Le Minh Dung		BOD Member	022844804				
92	Le Minh Tam			082035000002				Father
93	Ha Thanh Hien			023017572				Mother
94	Le Minh Tri			022602146				Sibling

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

95	Le Minh Liem			023017571				Sibling
96	Le Thi Minh Hang			023470001				Sibling
97	Le Tran Hong Phuong			022806409				Spouse
98	Truong Phat Loc Shipping JSC		CEO	0309613530				
99	Pham Trong Hoa		Executive Advisor	011719371		4,447	0.00012%	
100	Dinh Thi Truc Giang			24943265				Spouse
101	Pham Truc Anh			None				Minor
102	Pham Trong Duc			None				Minor
103	Pham Trong Dat			012024197				Sibling
104	Nguyen Thi Chien			012465192				Sibling
105	Pham Trong Hiep			012024124				Sibling
106	Bui Quang Anh Vu		CEO	079075003018		435,316	0.120%	
107	Bui Quang Vien			022279390				Father
108	Vu Thi No			021851372				Mother
109	Nguyen Thi Ngoc Mai			024442896				Spouse
110	Bui Nguyen Kim Phu							Child
111	Bui Nguyen Kim Phuc							Child
112	Vu Quynh Hoa		Chief Accountant	024891737				

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

113	Vu Quoc Ky							Deceased
114	Nguyen Thi Thanh			024891616				Mother
115	Vu Thi Hong			024843890				Sibling
116	Pham Quang Trung			024843891				Spouse
117	Pham Trong Quang							Minor
118	Pham Khanh Vy							Minor
119	Pham Khanh Ngan							Minor
120	Nguyen Thanh Thao		Financial Director	025593720		3,669	0.001%	
121	Nguyen Van Ket							Deceased
122	Nguyen Thanh Lien			300116703				Mother
123	Nguyen Thanh Tam			301106933				Sibling
124	Nguyen Trung Thanh			3010844782				Sibling
125	Nguyen Trung Hau			031165721				Sibling
126	Nguyen Minh Nhat							Minor
127	Nguyen Thi Thu Nguyet		Head of the Internal Audit Committee	80179000133				
128	Nguyen Van Tam			300495552				
129	Bui Thi Chot							Deceased

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

130	Hoang Thai Son			025352117				
131	Hoang Ngoc Tien							Minor
132	Hoang Trung Hai							Minor
133	Nguyen Thi Tuyet Nga			301049914				
134	Vo Hoang Tu		Member of the Internal Audit Committee	080088000423				
135	Vo Van Duc			300534329				
136	Doan Thi Dep			300701742				
137	Vo Thi Ngoc Quoi			300964106				
138	Vo Hoang Minh			025020768				
139	Vo Thi Be Tu			301068348				
140	Vo Thanh Truyen			080084000242				
141	Vo Hoang Phuong			301436741				
142	To Minh Tai		Member of the Internal Audit Committee	C1290611				
143	To Van Tu			021743883				
144	Nguyen Thi Phe			024532815				
145	To Minh Thuan			023903072				

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

146	To Thanh Thao			024252516				
147	To Thanh Tuyen			024837727				

HCMC, 22nd July 2020

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed and sealed)

NGUYEN VAN DAT