

## RESOLUTION OF THE BOARD OF DIRECTORS

*“Re: Leaving the Financial Director position  
to take on the position of Vice President in charge of Finance”*

### THE BOARD OF DIRECTORS

#### PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

**Pursuant to:**

- The Law on Enterprises No. 68/2014/QH13 dated 26<sup>th</sup> November 2014;
- The Charter of Phat Dat Real Estate Development Corporation (“Phat Dat Corporation”);
- Responsibilities and authorities of the Board of Directors of the Company;
- Current operational demands of the Company;
- According to the professional competency of Mr. Nguyen Thanh Thao;

### RESOLVED

**Article 1:** From 1<sup>st</sup> December 2020, **Mr. Nguyen Thanh Thao** – Citizen Identity Card No. 080078000583,

- Leaves the position of Financial Director
- Takes on the position of Vice President in charge of Finance

**Article 2:** Mr. Nguyen Thanh Thao shall be responsible for handing over all related work and documents to the assigned person and perform the work under the Authorization Notice made by the CEO.

**Article 3:** The income and other benefits of Mr. Nguyen Thanh Thao were set by the current regulations of Phat Dat Company.

**Article 4:** Members of the Board of Management, Department Directors, and Mr. Nguyen Thanh Thao, per the scope of responsibilities, are responsible for implementing this Resolution.

***This Resolution takes effect from the date of signing.***

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN OF THE BOD

Recipients:

- Mr. Nguyen Thanh Thao
- Email: As stated in Article 4;
- Company archives.

(signed and sealed)

NGUYEN VAN DAT