

DRAFT

REGULATIONS ON VOTING

AT THE 2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

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- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17th June 2020 promulgated by the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Charter of Phat Dat Real Estate Development Corporation;

The voting process of the 2022 Annual General Meeting of Shareholders (hereinafter referred to as “the AGM”) of Phat Dat Real Estate Development Corporation (hereinafter referred to as “the Company”) shall abide by the following regulations:

ARTICLE 1: PRINCIPLES AND SUBJECTS OF APPLICATION

- 1.1 Voting rules are established to assure the rights and interests of shareholders.
 - Votes shall be conducted in accordance with the laws and the Charter of the Company;
 - Shareholders shall conduct voting publicly by way of using Voting Ballot.
- 1.2 All Shareholders (*as in the list of shareholders of the Company as of 23rd February 2022*) or their representatives attending the AGM shall have voting rights.

ARTICLE 2: THE VOTE COUNTING COMMITTEE

- 2.1 The Vote Counting Committee shall be nominated by the General Meeting of Shareholders and responsible for organizing the voting and vote-counting procedures in accordance with regulations.
- 2.2 The Vote Counting Committee’s competence shall be put into effect since the approval of the AGM to the finish of drafting and disclosing vote-counting results.
- 2.3 The Vote Counting Committee includes 03 members: 01 Head and 02 members.
- 2.4 The Vote Counting Committee shall be responsible for: preparing the Voting ballots, providing guidance on voting procedures, collecting and checking the voting ballots, and drafting and disclosing vote-counting results at the meeting.

ARTICLE 3: RULES AND VOTING BALLOT AT THE AGM

- 3.1 The voting on matters of the AGM shall be implemented according to the method of public voting.
- 3.2 Ballots must comply with the single form issued by the Organizing Committee and bear the stamp of Phat Dat Real Estate Development Corporation. Ballots shall contain the Shareholder’s full name, ownership registration number, number of voting shares, and the matters to be voted.
- 3.3 Each ballot corresponds to each shareholder or authorized representative.
- 3.4 The voting contents are deemed to be approved once reaching the minimum voting rate specifically stipulated in the Law on Enterprises and the Company’s Charter.

ARTICLE 4: REGULATIONS ON VOTING BALLOTS

The valid ballots must satisfy the following conditions:

- Voting Ballots shall comply with the single form issued by the Organizing Committee and bear the stamp of Phat Dat Real Estate Development Corporation;
- On the Voting Ballots, Shareholders shall mark (x) or (✓) on 01 (one) of three voting status: “Agree”, “Disagree”, “No comment” for each matter;
- Ballots that have all matters voted;

- Ballots must have a certified signature of the Shareholder or Authorized representative.

The following ballots shall be considered invalid:

- Ballots that are not issued by the Organizing Committee;
- Ballots that are erased or revised or contain additional information;
- Ballots that are torn, scratched;
- Ballots that have names of Shareholders not in the List of Shareholders attending the Meeting as of 23rd February 2022;
- Ballots that have more than one (01) marked status of the 03 (three) voting status “Agree”, “Disagree”, “No comment” on the same matter;
- Ballots that have unvoted matter(s);
- Ballots that have no certified signature of the Shareholder or Authorized representative.

THE ORGANIZING COMMITTEE