

REPORT OF THE BOARD OF DIRECTORS ON 2021 OPERATIONS

2021 is the third year PDR has implemented the New Era strategy. The company has made successful breakthroughs in all aspects while ensuring the missionary sustainable development. The resulting outcomes are the token of recognition that the Company has fully complied with this direction to achieve breakthroughs in terms of business performance as well as foundation reinforcement.

1. ASSESSMENT ON BUSINESS ACTIVITIES IN 2021:

1.1. Business results in 2021:

Highlights in 2021 business performance:

- Net Revenue reached VND 3,620 billion
- Profit before tax (PBT) reached VND 2,344 billion,
- Profit after tax (PAT) reached VND 1,861 billion.

In the past year, PDR fulfilled all targets and commitments with related parties, especially shareholders and investors. Typically, the target of PBT was set very high, and even though there were prolonged adverse developments in the socio-economic conditions, the Company still achieved VND 2,344 billion, over 100% of the targeted VND 2,335 billion.

The growth rate of share price and market capitalization is the most impressive point of PDR. Thanks to the rapid development of land banks and projects, strong improvements in corporate governance and financial condition, and the PAT reaching VND 1,865 billion, up 53% YoY, market capitalization has gradually surpassed the milestone of USD 1 billion to USD 2 billion, putting PDR in the Top 5 real estate companies by market capitalization and Top 4 real estate stocks by PBT in Vietnam's stock market in 2021.

The next impressive advancement of PDR was seen in its land banks. Up to now, PDR has been able to officially announce a land bank ready to develop up to 5,531.97 hectares, most of which is in potential areas with accelerating economic, social, and urbanization developments. In which, there are prime land areas exclusively for robust financial capacity, such as the land located at the corner of Bach Dang, Tran Phu, Le Hong Phong streets, which is considered Da Nang's hub of economic, cultural, and entertainment activities. PDR's land banks are still being enlarged and is expected to increase rapidly in the near future, including landholdings for residential and industrial projects.

The convincing business results and huge potentials give PDR an active position in the capital market. The network of financial partners of PDR is growing stronger and wider, including many prestigious domestic and international organizations. PDR has earned trust amongst bondholders because it always repays bond principal and interest payment obligations on time and even early. To affirm its sound financial health, PDR has proactively carried out a credit valuation following international standards and in its first enrollment, has been rated an Outlook Stable "B" by Fitch Ratings - one of the three largest credit rating agencies in the world.

PDR's priority in selecting funding sources is flexibility, speed, and efficiency. On that basis, PDR continues to prioritize raising capital through issuing long-term domestic and foreign bonds. With its great reputation, even in the context of the severe impacts imposed by the Covid-19 epidemic, PDR was still able to promptly mobilize the necessary capital for the project implementation needs.

Gaining a high degree of initiative, PDR increasingly reinforces the soundness and safety of its financial health. In the past year, PDR's equity increased sharply, reaching VND 8,144.5 billion - with a growth rate of 56.8%, while liabilities increased only 19%. The ratio of debt to total assets by the end of 2021 was 17%.

1.2. Contributors to the Company's breakthrough results:

- Flexible strategy and consistent roadmap

- PDR stayed consistent with the speedy and sustainable development strategy, the principle of which is that high and continuous growth must be based on core competencies and sustainable foundations over the years.
- PDR focused on the core area of residential real estate. The company prioritized potential markets and only invested in projects with prospects of rapid implementation, positive capital flow and high efficiency.
- PDR continued its industrial land acquisitions based on the core capacity of project development. The diversification of business fields is a way to pursue the Company's sustainability in the long run. It is expected that this business segment will bring steady and stable capital flows in the coming years.

- Strengthened brand prestige

• With proven capacity and business results, PDR has earned its solid reputation with partners, financeinvestment networks, the business community, state management agencies, and society. This reputation has laid the most important basis for PDR to carry out new projects and effectively penetrate potential markets.

- Enhanced human resources and management system

- In the past year, PDR strongly promoted the recruitment and development of many senior and middle managers to help strengthen the executive team and improve specialization and ability to keep up with the pace of work. PDR also places drastic innovation requirements on all employees.
- The company also set a requirement to "reach beyond the limits" of the entire team and each individual, especially the leadership and management team. Therefore, training programs were implemented appropriately and positively received, increasing the percentage of qualified personnel for each title's standards.
- During the prolonged social distancing, PDR adhered to strict regulations on operations at sites. Telecommuting and remote management over a long period was a big challenge. However, with the established management system and effective communication, management and monitoring, PDR's human resources apparatus still achieved high efficiency and operated as planned.
- Corresponding to the team development came the requirements for process and system improvement.
 PDR was aware of this fact early on, so the Company always focuses on developing and upgrading processes and systems to suit its strategies and the constantly changing business environment.
 However, the Company's fast and continuous growth rate and volatile market conditions in recent years have also revealed many inadequacies, and thus there is room for improvements.
- Therefore, PDR is ready to carry out restructuring in terms of organizational structure, operating process, and operating capacity. PDR has cooperated with KPMG a prestigious global organization in auditing and business management consulting to accompany PDR in the coming "rebirth." Accordingly, KPMG surveys and evaluates the current status and proposes practical solutions to

PDR's development goals and strategies. This is the basis for PDR to improve business management in a professional manner, meeting the global standards of a large-scale real estate developer.

• Another step forward in PDR's management system is digital transformation. ERP SAP/HANA 4 and new management software have contributed to speedy work processing, data management efficiency, interoperability inside and outside the organization, and productivity.

- Social responsibility fulfillment

- PDR has shown a beneficial role when accompanying many localities across the country during the most stressful epidemic period. In the effort to reduce the pressure caused by Covid-19 alone, PDR has spent more than VND 18 billion on donating vaccines, medical equipment, necessities for hotspot areas, supporting frontline forces and people who were directly affected.
- In addition, the Company continued its sponsorships to organizations and people in need, especially those organizations and programs that PDR has initiated or has been with for a long time.
- PDR's social responsibility was constantly promoted in its environmental and social requirements when developing new projects, as well as selecting suppliers, materials, and equipment for each project.

2. ASSESSMENT ON OPERATIONS OF THE BOARD OF MANAGEMENT

2021 was the second year since PDR had separated the positions of BOD Chairman and the CEO. The Board of Management, headed by the CEO since April 2020, is under the direction and supervision of the Board of Directors. Up to now, there has been a clearer and more effective delegation and authorization in the management of the Company's operations.

In terms of business performance, the Board of Directors has clearly understood the strategy set by the Board of Directors, strictly adhered to the criteria and standards that have built up the Company's identity, closely followed the progress and made great efforts to complete project implementation plans, ensuring growth targets in the context of the complicated Covid-19 epidemic; at the same time, complied with legal provisions and fulfilled all obligations to employees and competent state agencies.

Regarding the development of internal strengths, the Board of Management has also made good progress in upgrading the management apparatus, quantity and quality of human resources; participated in building organizational structure, new policies and management practices.

The Board of Management showed high awareness of the importance of human resources by investing in human development not only for current needs but also for the future. The BOM also focused on changing and improving the working environment, internal communication activities and employee welfare.

3. ASSESSMENT OF COORDINATION BETWEEN BOD, BOM AND AC

There was smooth coordination between the BOD and the BOM. The two parties always provided information to each other and communicated closely and consistently towards the common goal of business efficiency and the Company's development under the given strategy.

The BOD thoroughly maintained the role of the Advisory Board under the BOD to timely support the BOM in professional and business management. At the same time, through the Advisory Board, the BOD also properly grasped information on the management activities of the BOM to provide timely adjustments.

The BOM regularly reported, suggested, or proposed to the BOD timely during operation, keeping business activities on the right track.

The Audit Committee, established in the past year, quickly built the foundation for internal audit activities and made a lot of efforts to carry out given tasks. The Audit Committee directed the Internal Audit Unit to promptly conduct internal audits, reports, and recommendations to the BOD on many issues, helping the BOD timely and adequately identify risks, improving risk management capabilities, and prompt monitoring of the BOM's activities.

With the coordination mentioned above, risk management activities at PDR were raised to a new level. Awareness of risk management and the operation of defense lines have been enhanced at the leadership and management levels of PDR as well as all subsidiaries in Phat Dat Group. The lines of defense were fully formed and cooperated well. Current risk management solutions are built for PDR and Phat Dat Group, helping to ensure consistency and optimizing defense effectiveness in a highly volatile environment.

4. STRATEGIC DIRECTIONS FOR 2022

Currently, PDR has converged many favorable conditions as a launching pad for its outstanding development plan in terms of speed, intensity, and scale in 2022. Notably, the target of EBT is up to VND 3,635 billion, which marks the first time the company surpassed the profit threshold of VND 3,500 billion. With careful preparation and well-established foundations, PDR is confident in completing the above target as well as setting higher goals for the following years.

However, the market's movements in 2022 are considered to be very complicated and unpredictable. After more than 2 years of fighting the Covid-19 pandemic globally, the knock-on effects and profound consequences will undoubtedly affect each business. PDR needs to promote the proactive spirit, sharp observation, in-depth prediction, and early preparation for all possible scenarios to accelerate its breakthrough growth.

The Board of Directors has set the following orientations and requirements:

• Staying consistent with the development strategy and flexible in implementation

Currently, PDR has built a business plan for 2025 and a vision toward 2030. This is a favorable condition when the orientation and roadmap are clear year by year. The Company needs to perform consistency and steadfastness with the set development strategy but flexible adaptation to actual developments.

In addition to apartments and land lots, PDR will start developing hospitality real estate. The cross-cutting criteria of PDR, such as legal certainty, on-time implementation, high efficiency, transparency in the development process, and absolute compliance with the laws, need to be adhered to throughout product diversification.

PDR and other Subsidiaries of Phat Dat Group must also ensure the Group's critical criteria, such as speed and sustainability, sound legal basis, high efficiency, quick capital circulation, minimizing the risks of resource dispersion, and lack of control. Risk management also needs to be focused on higher requirements at the Group's level.

• Willing and proactive in restructuring for more sustainable development

PDR's current position and future development require a new set of standards, from business model, organizational structure, management, and operation processes to personnel and capabilities. What is available may not be suitable for future aspirations and ambitious targets. Moreover, the Company has chosen the spirits of "rebirth" and self-development as organizational characteristics. Therefore, these spirits need to be realized clearly and strongly from the corporate level to the individual level.

In 2022, PDR needs to promote cooperation in business management consulting with KPMG and other partners to adopt professional and world-class management and operation methods and then transform them optimally into the Company's day-to-day operations.

Digitalizing management and operation processes and digital transformation requirements must be promoted and upgraded comprehensively and synchronously. All technology and data platforms need to be digitized to create the basis for accelerating operational speed and efficiency and enhancing risk control.

• Enhancing creditworthiness through sound financial health

PDR continues to enhance the ability to accumulate finance for stability and sustainability when operating at a larger scale and higher level. In particular, the Company needs to maintain stable financial indicators and always ensure safety in speedy capital mobilization and loan values to meet the increasing demand for the quantity and scale of projects.

PDR currently receives positive interest from many financial institutions, allowing diverse opportunities in fundraising. However, the Company needs to increase interaction to expand its cooperation network with domestic and international financial institutions and credit rating agencies to reaffirm PDR's position and financial health.

On the other hand, the Company needs to diversify capital mobilization channels, including international bonds, to ensure a low capital cost and a loan term suitable to the project development life cycle.

• Being more professional and proactive in brand development

During corporate branding or project and product branding, growth mindsets are needed. In particular, not only promotion but also in-depth insights and close connection with customers and markets are essential to gain natural and permanent support.

To do this, PDR needs to build a brand strategy and a systematic, proactive implementation plan for the Company and the Group as a whole. At the same time, PDR's leadership and management team should be adequately aware of the importance of professional branding and brand strength in direct retails amid a highly competitive environment.

• Upgrading environmental and cultural standards in products

Products with sustainable values lay a practical premise for a sustainable business. In the overall strategy of PDR, green development standards are set higher and thus need effectively enforcing.

In addition, environmental criteria should be extended from the natural environment to the socio-cultural environment. Each product or project of PDR must be a specific, positive contribution to the actual development of the community with functional to aesthetic values, not only suitable for immediate tastes but also the changing needs of modern residents in the future.

• Promoting CSR activities both in scale and in depth

PDR must identify corresponding CSR strategies in parallel with the business strategy and growth goals. That is the next condition for sustainable development of both the Enterprise and the community.

At the same time, in terms of size and stature, PDR's mindset about CSR also needs to be upgraded. Accordingly, it is necessary to have in-depth activities, contribute practical values, and exert a positive influence on society. On the other hand, creating different activities with new values for the community is essential, putting a distinguish impression for the business.

5. OPERATIONAL STRUCTURE OF THE BOD

In 2021, the BOD carried out operations in accordance with the Company's Charter and the Regulations on Corporate Governance. The BOD has nine members, including three independent members. At present, the BOD's structure ensures the balance among members' expertise in design, construction, laws, finance, securities as well as a balance among the executive, non-executive, and independent members.

No	Members	Title	Independent member	Executive member	Non-executive member	Ownership
01	Nguyen Van Dat	Chairman		х		60.41%
02	Tran Thi Huong	Vice Chairwoman			X	0,41%
03	Nguyen Tan Danh	Vice Chairman			X	0,51%
04	Bui Quang Anh Vu	Member cum CEO		X		0,48%
05	Le Quang Phuc	Member			Х	0,24%
06	Doan Viet Dai Tu	Non-executive member			X	0,18%
07	Khuong Van Muoi	Independent Member	X			0,00%
08	Tran Trong Gia Vinh	Independent Member	x			0,00018%
09	Le Minh Dung	Independent Member	X			0,00%

6. THE BOARD OPERATIONS

In 2021, the BOD regularly implemented the supervision on the Company's operations and the BOM's managing activities. Besides, the BOD has always collaborated and supported the BOM in matters related to management and business operations of the Company as follows:

- Strictly complying with current laws related to CG and disclosing information about the business
 operation to shareholders, authorities, and stakeholders transparently, precisely, and timely;
- Effectively supervising the BOM's managing and executing activities; ensuring all activities carried out in a stable, secure, and legal manner;
- Reviewing and approving 2021 business plan;
- Supervising and periodically assessing the implementation of the 2021 business plan;
- Preparing the organizing of the 2021 Annual General Meeting of Shareholders, and the Extraordinary General Meeting of Shareholders in January 2021 by collecting written opinion;
- Supervising the share dividend payments to Shareholders per Resolution ratified at the 2021 AGM and Extraordinary general meeting.
- Increasing the supervision of risk prevention and the Company's legal compliance.
- Increasing the supervision of media and information disclosure to ensure the transparency and accuracy in a timely manner.

6.1. Board Meetings and Resolutions in 2020

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.] Page 6

In 2021, the BOD regularly organized period and non-scheduled meetings in order to promptly give directions and guidelines for business activities based on Resolutions of the 2021 AGM.

Members of the BOD attended 40 meetings and approved the Minutes/Resolutions related to the Company's operations which were published within the year.

Details on these meetings, Shareholders/Investors are kindly advised to examine in appendix 1 of this report or in the 2021 Annual Report published on the Company's website at: <u>https://www.phatdat.com.vn/en/annual-reports/</u>

6.2. Committees under the BOD: The Audit Committee

- Members of the Audit Committee

No.	Members of the AuditCommittee	Title	Commencement date/Removal date as members of the Audit Committee	Qualification
01	Mr. Tran Trong Gia Vinh	Head of the Audit Committee	Appointed on 31 st March 2021	Master of Economics
02	Ms. Tran Thi Huong	Member of the Audit Committee	Appointed on 31 st March 2021	Bachelor of Economics
03	Mr. Le Quang Phuc	Member of the Audit Committee	Appointed on 31 st March 2021	Master of Business Administration

- Meetings of the Audit Committee:

No.	Member of the Audit Committee	Number of participated meetings	Attending rate	Voting rate	Reason for absence
01	Mr. Tran Trong Gia Vinh	5	100%	100%	
02	Ms. Tran Thi Huong	5	100%	100%	
03	Mr. Le Quang Phuc	5	100%	100%	

- Activities of the Audit Committee:

• Details on activities of the Audit Committee and its assessments are presented in the Report of the Audit Committee.

6.3. Activities of the independent Board members and its assessments on the BOD's operations

- Activities of the independent Board members and its assessments on the BOD's operations are presented in the Report of independent Board members.

6.4. Board remuneration, operational expenses and other benefits

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- Report on the BOM and BOD remuneration and bonuses of the BOD and BOM are presented in 2021's consolidated financial statements (Page 44).

6.5. Transactions with related parties

- Transactions with related parties are presented in 2021's consolidated financial statements (from Page 42 to Page 45).

6.6. Trainings on Corporate Governance (CG)

BOD members made self-improvement and updates on corporate governance knowledge by best practice and by laws.

HCMC, 5th March 2022

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN OF THE BOARD OF DIRECTORS

(Signed and stamped)

NGUYEN VAN DAT

APPENDIX 01

2021 RESOLUTIONS

No.	Resolution/Decision's Number	Date	Content
01	01/2021/QD-HDQT	11th January 2021	Approving the plan to acquire shares of an affiliate.
02	02/2021/QD-HDQT	11 th January 2021	Approving the documents and implementation of Share Issuance to pay the second interim dividend for 2020
03	03/2021/QD-HDQT	11th January 2021	Approving the pledge on assets to banks to secure loan obligations of Danh Khoi Holdings Co., Ltd.
04	04.1/2021/QD-HDQT	25 th January 2021	Approving the policy to transfer a part of Zone 4 project in Nhon Hoi Ecotourism City, Binh Dinh Province.
05	04.2/2021/QD-HDQT	25 th January 2021	Approving the policy to transfer a part of Zone 4 project in Nhon Hoi Ecotourism City, Binh Dinh Province.
06	04.3/2021/QD-HDQT	25 th January 2021	Approving the policy to transfer a part of Zone 4 project in Nhon Hoi Ecotourism City, Binh Dinh Province.
07	04.4/2021/QD-HDQT	25 th January 2021	Approving the policy to transfer a part of Zone 4 project in Nhon Hoi Ecotourism City, Binh Dinh Province.
08	04.5/2021/QD-HDQT	25 th January 2021	Approving the policy to transfer a part of Zone 4 project in Nhon Hoi Ecotourism City, Binh Dinh Province.
09	04.6/2021/QD-HDQT	25 th January 2021	Approving the policy to transfer a part of Zone 4 project in Nhon Hoi Ecotourism City, Binh Dinh Province.
10	04.7/2021/QD-HDQT	25 th January 2021	Approving the policy to transfer a part of Zone 4 project in Nhon Hoi Ecotourism City, Binh Dinh Province.
11	04.8/2021/QD-HDQT	25 th January 2021	Approving the policy to transfer a part of Zone 4 project in Nhon Hoi Ecotourism City, Binh Dinh Province.
12	05/2021/QD-HDQT	29th January 2021	Approving the First Corporate Bond Issuance Plan in 2021
13	06/2021/QD-HDQT	2 nd February 2021	finalizing of the list of shareholders for convening the 2020 Annual General Meeting
14	07/2021/QD-HDQT	1 st March 2021	The organization of the 2020 Annual General Meeting
15	08/2021/QD-HDQT	23 rd March 2021	Approving to pledge assets which are land use rights of Zone 2 and Zone 9 at banks to secure loan obligations of Danh Khoi Company.
16	09A/2021/QD-HDQT	31 st March 2021	Approving the documents and implementation of Share Issuance to pay 2020 dividend
17	09B/2021/QD-HDQT	31 st March 2021	Regarding the Audit Committee under the Board of Directors
18	09C/2021/QD-HDQT	31 st March 2021	Approving the Board remuneration and expenses for Committee/Subcommittee approinted by the BOD in 2021, and 2020's bonus allocation.
19	09D/2021/QD-HDQT	31 st March 2021	Approving the authorization to the Chairman of the Board of Directors
20	10/2021/QD-HDQT	2 nd April 2021	Approving the share issuance results to pay the second interim dividend for 2020, the increase of charter capital, and the adjustments to the Company's Charter.

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No.	Resolution/Decision's Number	Date	Content
21	11/2021/QD-HDQT	19th April 2021	Approving the 99.5% share acquisision to own Binh Duong Tower Apartment project
22	12/2021/QD-HDQT	20 th April 2021	Approving the Second Corporate Bond Issuance Plan in 2021
23	13/2021/QD-HDQT	20th April 2021	Approving the pledge on assets to banks to secure loan obligations of DKRB Real Estate Company
24	14/2021/QD-HDQT	26 th April 2021	Approving the policy to transfer a part of urban project in Zone 9 of Nhon Hoi Ecotourism City, Binh Dinh Province.
25	15/2021/QD-HDQT	3 rd May 2021	The appointment of the Vice President in charge of Investment
26	16/2021/QD-HDQT	3 rd May 2021	The appointment of the Vice President in charge of Construction
27	17/2021/QD-HDQT	4 th May 2021	Approving the Third Corporate Bond Issuance Plan in 2021
28	18/2021/QD-HDQT	12 th May 2021	Approving the share issuance results to pay 2020 dividend, the increase of charter capital, and the adjustments to the Company's Charter.
29	19/2021/QD-HDQT	21 st May 2021	Approving the loans and pledge of assets as collaterals at Mirae Asset Vietnam.
30	20/2021/QD-HDQT	1 st June 2021	Leaving the position of Chief Accountant of Ms. Vu Quynh Hoa.
31	21/2021/QD-HDQT	1 st June 2021	Appointing Ms. Nguyen Thi Thuy Trang as the Chief Accountant.
32	22/2021/QD-HDQT	3 rd June 2021	Approving the pledge on assets to banks to secure loan obligations of Danh Khoi Holdings Co., Ltd. and/or a third party appointed by Danh Khoi Company.
33	22A/2021/QD-HDQT	5 th June 2021	Appointing a legal representative to manage the contributed capital in a subsidiary.
34	23/2021/QD-HDQT	16 th June 2021	Approving the capital contribution to establish a subsidiary
35	24/2021/QD-HDQT	18 th June 2021	Approving the capital contribution to establish a subsidiary
36	25/2021/QD-HDQT	25 th June 2021	Promulgating the Operational Regulations of the Audit Committee
37	26/2021/QD-HDQT	30 th June 2021	Promulgating the Internal Audit Regulations
38	27/2021/QD-HDQT	30 th June 2021	Establishing the Internal Audit Unit
39	28/2021/QD-HDQT	5 th July 2021	Approving the Fourth Corporate Bond Issuance Plan in 2021
40	29/2021/QD-HDQT	7 th July 2021	Appointing the Deputy Head of the Internal Audit Unit
41	30A/2021/QD-HDQT	3 rd August 2021	Approving the Fifth Corporate Bond Issuance Plan in 2021
42	30B/2021/QD-HDQT	3 rd August 2021	Approving the transaction between the Company and related person
43	30C/2021/QD-HDQT	3rd August 2021	The implementation of Internal audit in Subsidiaries

No.	Resolution/Decision's Number	Date	Content
44	31/2021/QD-HDQT	22 nd August 2021	Approving the share transfer acquisition of 99% contributed capital to own a project in Hai Chau District, Da Nang City
45	32/2021/QD-HDQT	24 th August 2021	Approving the taking out of loans/credit and pledge of assets as collaterals at Vietnam Joint Stock Commercial Bank for Industry and Trade – Branch 11 HCMC
46	33/2021/QD-HDQT	16 th September 2021	Approving the transfer of Contract rights and obligations to a third party
47	34/2021/QD-HDQT	20 th September 2021	Approving the Sixth Corporate Bond Issuance Plan in 2021
48	35/2021/QD-HDQT	11 th October 2021	Approving the loans and pledge of assets as collaterals at Mirae Asset Vietnam.
49	36A/2021/QD-HDQT	13 th October 2021	Approving share issuance under ESOP 2021 and ESOP Regulation
50	36B/2021/QD-HDQT	13th October 2021	Approving list of Employees participating in ESOP 2021
51	37/2021/QD-HDQT	28th October 2021	Promulgating the Regulations for Information Disclosure
52	38/2021/QD-HDQT	20 th November 2021	Approving the loans and pledge of assets as collaterals at Mirae Asset Vietnam.
53	39/2021/QD-HDQT	23 rd November 2021	
54	40/2021/QD-HDQT	29 th November 2021	Approving the Seventh Corporate Bond Issuance Plan in 2021
55	41/2021/QD-HDQT	6 th December 2021	Approving the Eighth Corporate Bond Issuance Plan in 2021
56	42/2021/QD-HDQT	6 th December 2021	Approving the participation in asset auctions
57	43/2021/QD-HDQT	6 th December 2021	Approving the participation in asset auctions
58	44/2021/QD-HDQT	6 th December 2021	Approving the participation in asset auctions
59	45/2021/QD-HDQT	6 th December 2021	Approving the participation in asset auctions
60	46A/2021/QD-HDQT	14 th December 2021	Approving the Ninth Corporate Bond Issuance Plan in 2021
61	46B/2021/QD-HDQT	14 th December 2021	Approving the transaction between the Company and Related person
62	47/2021/QD-HDQT	21 st December 2021	Approving the Tenth Corporate Bond Issuance Plan in 2021
63	48/2021/QD-HDQT	21 st December 2021	Finalizing the Shareholder list to collect written opinion