

NOTICE OF PERSONNEL CHANGE

To: - HO CHI MINH STOCK EXCHANGE (HOSE).

Pursuant to Resolution No. 21/2020QD-HĐQT dated 25th June 2022 of the BOD, we would like to inform a change of personnel of Phat Dat Real Estate Development Corporation as follows:

The appointment of:

Full name: Mr. NGUYEN KHAC SINH

Current title: Director of Construction Management

New title: Vice President

Term of appointment: -

Effective date: 25th June 2022

This information was published on the Company's website on 25th June 2022 at <https://www.phatdat.com.vn/thong-bao-co-dong/>.

Attachments:

- Resolution No. 21/2022/QĐ-HĐQT of the BOD dated 25th June 2022
- Curriculum Vitae with the list of List of affiliated persons (following the Appendix III of Circular No. 96/2020/TT-BTC

Recipients:

- As stated above,
- Company archives.

**P.P. CHAIRMAN OF THE BOD
VICE CHAIRWOMAN OF THE BOD
PERSON AUTHORIZED TO DISCLOSE INFORMATION**

(Signed and stamped)

TRAN THI HUONG

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: The appointment of Vice President”

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;
- The Charter of Phat Dat Real Estate Development Corporation (“Phat Dat Corporation”);
- Resolution No. 09D/2021/QD-HDQT of the Board of Directors of Phat Dat Corporation;
- Current operational demands of Phat Dat Corporation;
- According to the professional competency of Mr. Nguyen Khac Sinh;

RESOLVED

Article 1: The appointment of **Mr. Nguyen Khac Sinh**, born in 1978 with Identity Card No. 111312001 issued by Hanoi Police Department on 31st July 2012, as Vice President from 25th June 2022.

Article 2: Mr. Nguyen Khac Sinh shall bear the responsibilities to perform the work under the Authorization Notice made by the CEO.

Article 3: Income and other benefits of Mr. Nguyen Khac Sinh were set by the current regulations of Phat Dat Corporation.

Article 4: Members of the Board of Management, Department/Division Directors and Mr. Nguyen Khac Sinh, per the scope of responsibilities, are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN OF THE BOD

Recipients:

- Mr. Nguyen Khac Sinh;
- Email: As stated in Article 4;
- Company archives.

(Signed and stamped)

NGUYEN VAN DAT