

NOTICE OF PERSONNEL CHANGE

To: - **HO CHI MINH STOCK EXCHANGE (HOSE).**

Pursuant to Resolution No. 35/2020QD-HĐQT dated 31st August 2022 of the BOD, we would like to inform a change of personnel of Phat Dat Real Estate Development Corporation as follows:

- Mr. Vu Kim Dien
- Former title: Assistant to the CEO
- New title: Vice President
- Term of appointment: -
- Effective date: 1st September 2022

This information was published on the Company's website on 31st August 2022 at <https://www.phatdat.com.vn/thong-bao-co-dong/>.

Attachments:

- BOD Resolution regarding the appointment of Vice President
- List of affiliated persons (Appendix II – List of internal persons and affiliated persons)

Recipients:

- As stated above,
- Company archives.

**PERSON AUTHORIZED TO DISCLOSE INFORMATION
VICE CHAIRWOMAN OF THE BOD**

(Signed and stamped)

TRAN THI HUONG

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: The appointment of Vice President”

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;
- The Charter of Phat Dat Real Estate Development Corporation (“Phat Dat Corporation”);
- Resolution No. 09D/2021/QD-HDQT of the Board of Directors of Phat Dat Corporation;
- Current operational demands of Phat Dat Corporation;
- According to the professional competency of Mr. Vu Kim Dien;

RESOLVED

Article 1: The appointment of **Mr. Vu Kim Dien**, born in 1977 with Citizen Identity Card No. 075077000033 issued by the Police Department of Residence Registration and Management and National Population Database on 23rd March 2016, as Vice President from 1st September 2022.

Article 2: Mr. Vu Kim Dien shall bear the responsibilities to perform the work under the Authorization Notice made by the CEO.

Article 3: Income and other benefits of Mr. Vu Kim Dien were set by the current regulations of Phat Dat Corporation.

Article 4: Members of the Board of Management, Department/Division Directors and Mr. Vu Kim Dien, per the scope of responsibilities, are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**

Recipients:

- Mr. Vu Kim Dien;
- Email: As stated in Article 4;
- Company archives.

(Signed and stamped)

NGUYEN VAN DAT

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]