

NOTICE OF PERSONNEL CHANGE

To: - **HO CHI MINH STOCK EXCHANGE (HOSE).**

Pursuant to Resolution No. 34/2020QD-HĐQT dated 31st August 2022 of the BOD, we would like to inform a change of personnel of Phat Dat Real Estate Development Corporation as follows:

- Mr. Duong Hong Cam
- Leaving the position of Vice President
- Reason for leaving (if any): -
- Effective date: 1st September 2022

This information was published on the Company's website on 31st August 2022 at <https://www.phatdat.com.vn/thong-bao-co-dong/>.

Attachments:

- BOD Resolution regarding the termination of Vice President
- List of affiliated persons (Appendix II – List of internal persons and affiliated persons)

Recipients:

- As stated above,
- Company archives.

**PERSON AUTHORIZED TO DISCLOSE INFORMATION
VICE CHAIRWOMAN OF THE BOD**

(Signed and stamped)

TRAN THI HUONG

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: The termination of Vice President Duong Hong Cam”

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;
- The Charter of Phat Dat Real Estate Development Corporation (“the Company”);
- Resolution No. 09D/2021/QD-HDQT of the Board of Directors;
- Current operational demands of the Company;

RESOLVED

Article 1: To approve that Mr. **DUONG HONG CAM**

Year of birth : 1977

Citizen Identity Card No. : 023042722

Current position : Vice President

Leaves the position of the Vice President from 1st September 2022.

Article 2: Ms. Duong Hong Cam is responsible for handing over all related work and documents during his term as Vice President to the assigned person.

Article 3: Members of the Board of Directors, the Board of Management and related parties of the Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN OF THE BOD

Recipients:

- Mr. Duong Hong Cam;
- As stated in Article 3;
- Company archives.

(Signed and stamped)

NGUYEN VAN DAT