PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

HCMC, 31st August 2022

No. 266/2022/PD-TC

NOTICE OF PERSONNEL CHANGE

To: - HO CHI MINH STOCK EXCHANGE (HOSE).

Pursuant to Resolution No. 32/2020QD-HĐQT dated 31st August 2022 of the BOD, we would like to inform a change of personnel of Phat Dat Real Estate Development Corporation as follows:

- Ms. Le Thi Thu Huong
- Leaving the position of Financial Director cum Chief Accountant
- Reason for leaving (if any): -
- Effective date: 1st September 2022

This information was published on the Company's website on 31st August 2022 at https://www.phatdat.com.vn/thong-bao-co-dong/.

Attachments:

- BOD Resolution regarding the termination of the Chief Accountant;
- List of affiliated persons (Appendix II – List of internal persons and affiliated persons)

Recipients:

- As stated above,
- Company archives.

PERSON AUTHORIZED TO DISCLOSE INFORMATION VICE CHAIRWOMAN OF THE BOD

(Signed and stamped)

TRAN THI HUONG

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence-Freedom-Happiness

HCMC, 31st August 2022

No.: 32/2022/QD-HDQT

RESOLUTION OF THE BOARD OF DIRECTORS

"Re: The termination of the Financial Director cum Chief Accountant"

THE BOARD OF DIRECTORS PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;
- The Charter of Phat Dat Real Estate Development Corporation ("the Company");
- Resolution No. 09D/2021/QD-HDQT of the Board of Directors;
- Current operational demands of the Company;

RESOLVED

Article 1: To approve that Ms. LE THI THU HUONG

Year of birth : 1976

Citizen Identity Card No.: 024871695

Current position : Financial Director cum Chief Accountant

Leaves the position of the Financial Director cum Chief Accountant from 1st September

2022.

<u>Article 2</u>: Ms. Le Thi Thu Huong is responsible for handing over all related work and documents during her term as Financial Director cum Chief Accountant to the assigned person.

<u>Article 3</u>: Members of the Board of Directors, the Board of Management and related parties of the Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN OF THE BOD

Recipients:

- Ms. Le Thi Thu Huong;
- As stated in Article 3;

(Signed and stamped)

- Company archives.

NGUYEN VAN DAT

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