PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

HCMC. 30th December 2022

No. 383/2022/PĐ-VPHĐQT

NOTICE OF PERSONNEL CHANGE

To: - HO CHI MINH STOCK EXCHANGE (HOSE).

Pursuant to Resolution No. 47/2020QD-HĐQT dated 30th December 2022 of the BOD, we would like to inform a change of personnel of Phat Dat Real Estate Development Corporation as follows:

- Ms. Trang Thanh Minh Thu
- Leaving the position of Vice President
- Reason for leaving (if any): -
- Effective date: 31st December 2022

This information was published on the Company's website on 30th December 2022 at https://www.phatdat.com.vn/thong-bao-co-dong/.

Attachments:

- BOD Resolution regarding the termination of Vice President

Recipients:

- As stated above,
- Company archives.

PERSON AUTHORIZED TO DISCLOSE INFORMATION VICE CHAIRWOMAN OF THE BOD

(Signed and stamped)

TRAN THI HUONG

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM

Independence-Freedom-Happiness

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HCMC, 30th December 2022

No.: 47/2022/QD-HDQT

RESOLUTION OF THE BOARD OF DIRECTORS

"Re: The termination of Vice President"

THE BOARD OF DIRECTORS PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;
- The Charter of Phat Dat Real Estate Development Corporation ("the Company");
- Resolution No. 09D/2021/QD-HDQT of the Board of Directors;
- Current operational demands of the Company;

RESOLVED

Article 1: To approve that Ms. **TRANG THANH MINH THU**

Year of birth : 1981

Citizen Identity Card No.: 079181006160

Current position: Vice President

Leaves the position of the Vice President from 31st December 2022.

Article 2: Ms. Trang Thanh Minh Thu is responsible for handing over all related work and documents during her term as Vice President to the assigned person.

Article 3: Members of the Board of Directors, the Board of Management and related parties of the Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN OF THE BOD

Recipients:

- Ms. Trang Thanh Minh Thu;
- As stated in Article 3;

(Signed and stamped)

- Company archives.

NGUYEN VAN DAT

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