PHATDAT CORPORATION Real Estate Development

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

HCMC June 05, 2023

No.: 164/2023/TB-HĐOT *HCMC, June 05, 2023*

NOTICE

Re.: Nomination and Self-nomination for members of the Board of Directors of Phat Dat Real Estate Development Corporation, the office term of 2023-2028

To: Shareholders of Phat Dat Real Estate Development Corporation,

- Pursuant to the Enterprise Law No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective as of January 1, 2021.
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, on detailing and guiding the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of Phat Dat Real Estate Development Corporation ("the Company")

The Board of Directors hereby inform Shareholders of the nomination and self-nomination for members of the Board of Directors (BOD) for the term of 2023-2028 at the 2023 Annual General Meeting of Shareholders (the AGM) as follows:

I. Number of Board members to be elected: 06 members, including at least 02 (two) independent members

II. Rights of Self-nomination and Nomination:

- Shareholders owning or representing 10% or more of the total voting shares shall have the right to self-nominate or nominate candidates for the BOD.
- Shareholders or groups of shareholders possessing less than 10% of the total voting shares may combine their voting shares to be eligible to nominate candidates for the BOD.
- Shareholders or groups of Shareholders possessing the following proportions of voting shares:
 - ✓ From 10% shall have the right to nominate one (01) candidate;
 - ✓ From 11% to below 30% shall have the right to nominate a maximum of two (02) candidates;
 - ✓ From 30% to below 40% shall have the right to nominate a maximum of three (03) candidates;
 - ✓ From 40% to below 50% shall have the right to nominate a maximum of four (04) candidates;
 - ✓ From 50% to below 60% shall have the right to nominate a maximum of five (05) candidates;
 - ✓ From 60% to below 70% shall have the right to nominate a maximum of six (06) candidates;
 - ✓ From 70% to below 80% shall have the right to nominate a maximum of seven (07) candidates;
 - ✓ From 80% to below 90% shall have the right to nominate a maximum of eight (08) candidates.

III. Criteria and conditions to become a member of the BOD:

- Having full capacity for civil acts and not belonging to the subjects banned from acting as managers and executives by Laws;
- Possessing a high school diploma or higher;
- Demonstrating expertise, competency, and experience in executing and managing the investment and development of of real estate projects.
- Having good health, a professional code of ethics, and a comprehensive understanding of relevant laws.

IV. Dossiers of nomination for additional member of the BOD:

Dossiers include:

- 1. Nomination/Self-nomination Letter for members of the BOD (form attached);
- 2. List of Shareholders to nominate candidates to the BOD in case of candidates nominated by a group of Shareholders (*form attached*);
- 3. Curriculum vitae of the candidates (form attached);
- 4. Certified copies of Citizen Identity card, Degrees and documents showing the candidate's qualifications.

V. Time and place for submission of dossiers:

Shareholders/Groups of Shareholders who are qualified to self-nominate or nominate candidates for the BOD (the office term of 2023-2028) kindly send the original dossiers to the following address no later than 17:00 on June 14, 2023:

- BOD's Office Phat Dat Real Estate Development Corporation (Recipient: Ms. Vu Quynh Hoa – Chief of BOD's Office)
- 8th and 9th Floors, Tower B, Viettel Building, No. 285 Cach Mang Thang Tam Street, Ward 12, District 10, HCMC.
- Telephone: 028-2226 6868 Fax: 028-2226 8686

After June 14, 2023, if the number of candidates nominated or self-nominated is insufficient or the candidates failed to meet the criteria and conditions as regulated, the BOD may nominate additional candidates (in accordance with Article 29 of the Charter of the Company).

Upon review of the submitted dossiers, the Company's Board of Directors shall compile a comprehensive list of candidates who meet the prescribed criteria for the election conducted at the 2023 Annual General Meeting of Shareholders.

Respectfully.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

Recipients:

- Shareholders;
- Member of the BOD;

- Archives

(Signed and stamped)

NGUYEN VAN DAT

Photo 3x4

CURRICULUM VITAE

(Candidate to the Board of Directors of Phat Dat Real Estate Development Corporation)

l.	Full name	:				
2.	Gender	:				
3.	ID Card/Passport No.	: Date of issue: Place of issue:				
1.	Date of birth	:				
5.	Place of birth	:				
5.	Nationality	:				
7.	Ethic group	1				
3.	Home town	1				
9.	Permanent residence ad	ldress:				
10.	Current address	:				
l 1.	Telephone	:				
12.	Education level	:				
13.	Qualification	:				
14.	Working experience (b	riefly state previous organizations, titles, areas of expertise):				
15.	Capability & experience	e:				
16.	Current positions at Phat Dat Real Estate Development Corporation.:					
17.	. Current positions at other organizations:					
18.	PDR's shares hold (as i shares.	n the list of Shareholders attending the 2023 Meeting dated May 30, 2023):				
	Including: + Individua	al ownership: shares.				
	+ Represen	tative ownership: shares.				
19.	PDR's shares hold by related persons: shares.					
20.	Liabilities to the Company (if any):					
21.	Criminal record (if any):					
22.	Related interests with Phat Dat Real Estate Development Corporation and related parties of Phat Dat Real Estate Development Corporation:					

I hereby confirm the accuracy of the aforementioned statements.

If elected as a member of the Board of Directors of Phat Dat Real Estate Development Corporation for the term 2023-2028, I commit to perform my duties honestly, loyally, and carefully for the Company's ultimate benefits and comply the Resolutions of the GMS, the BOD, and legal provisions.

HCMC, June ..., 2023

DECLARANT

(Signature and full name)

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LETTER OF SELF-NOMINATION FOR MEMBERS OF THE BOARD OF DIRECTORS PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

To: The General Meeting of Shareholders of Phat Dat Real Estate Development Corporation, My name is: Ownership registration No.: ID/Passport No.: Date of issue: Place of issue: Permanent Address: Oualifications: equivalent to a total of VND by par value, accounting for% of Charter Capital (as in the list of Shareholders attending the 2023 AGM dated May 30, 2023). Kindly request Phat Dat Real Estate Development Corporation to grant my application for the post of BOD member for the term of 2023-2028. I hereby guarantee for the accuracy of the aforementioned statements. If elected as a member of the Board of Directors of Phat Dat Real Estate Development Corporation for the term 2023-2028, I commit to perform my duties honestly, loyally, and prudently for the Company's ultimate benefits, comply the Resolutions of the GMS, the BOD, and legal provisions, and contribute all of my capacities and enthusiasm to the development of the Company

Attached to this application is my curriculum vitae.

SHAREHOLDER

(Signature and full name)

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LETTER OF NOMINATION FOR MEMBER OF THE BOARD OF DIRECTORS PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

To: The General Meeting of Shareholders of Phat Dat Real Estate Development Corporation I am - a shareholder of Phat Dat Real Estate Development Corporation ("the Company"), representing Shares (as in the list of shareholders attending the 2023 Annual General Meeting of Shareholders dated May 30, 2023), equivalent to% of charter capital of the Company. I hereby request the Company to grant our nomination to: Mr./Ms. Date of issue: Place of Issue: ID No.: Permanent Address: Qualification: Currently holds: shares (In words: shares), equivalent to a total of VND by par value, accounting for% of Charter Capital (as in the list of Shareholders attending the 2023 AGM dated May 30, 2023). As a candidate for the BOD for the term of 2023-2028. Attached to this letter is the Curriculum Vitae of the nominated candidate. Respectfully.

NOMINATED CANDIDATE

SHAREHOLDER MAKING THE NOMINATION

(signature and full name)

(signature and full name)

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LETTER OF NOMINATION FOR MEMBER OF THE BOARD OF DIRECTORS PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

To: The General Meeting of S	Shareholders of Phat	Dat Real Estate Development Corporation			
I am, I of the attached list.	Phone No.:	, on behalf of the group of Shareholders as			
shares (as in th	e list of Shareholders a	nt Corporation ("the Company"), represent attending the 2023 AGM dated May 30, 2023) quest the Company to grant our nomination to:			
Mr./Ms	•••••				
ID No.:	ID No.:				
Permanent Address:					
Qualification:					
•	by par va	lue, accounting for% of Charter Capital (as ated May 30, 2023).			
As a candidate for the BOD for	the term of 2023-202	3.			
Attached to this letter is the Cu	rriculum Vitae of the r	nominated candidate.			
Respectfully.					
		, 2023			
NOMINATED CANDIDA	ATE SHAREHO	LDER MAKING THE NOMINATION			

(signature and full name)

(signature and full name)

LIST OF SHAREHOLDERS TO NOMINATE CANDIDATES FOR THE BOARD OF DIRECTORS PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

No.	Name of Shareholders	ID/Passport No.	Address	Total number of share owned	Signature		
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
	Total						

LIST OF CANDIDATES FOR MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2023-2028 AT THE 2023 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION (PDR)

No.	Full name	Gender	Year of birth	Nationality	Qualification	Self-nomination/Nomination
I	Self-nomination for members of the BOD					
1						
2						
3						
4						
5						
6						
7						
8						