

**LIST OF CANDIDATES FOR MEMBERS OF THE BOARD OF DIRECTORS
FOR THE TERM 2023-2028
AT THE 2023 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION (PDR)**

Dear Shareholders,

Following the Notice regarding the nomination and self-nomination for BOD members for the term 2023 - 2028 of Phat Dat Real Estate Development Corporation dated June 5, 2023 posted on PDR's website, the Company has received Nominations and candidacy dossiers of the following candidates:

No.	Full name	Gender	Year of birth	Nationality	Qualification	Nominating post	Note
1	NGUYEN VAN DAT	Male	1970	Vietnamese	Business administration	Board member	Mr. Nguyen Van Dat, holding 283,231,873 shares or 42.17% of total common shares, stands for election.
2	BUI QUANG ANH VU	Male	1975	Vietnamese	Master of Business administration	Board member	Mr. Nguyen Van Dat, holding 283,231,873 shares or 42.17% of total common shares, nominates this candidate.
3	NGUYEN TAN DANH	Male	1990	Vietnamese	Bachelor of Business Administration, Finance and Marketing	Board member	Mr. Nguyen Van Dat, holding 283,231,873 shares or 42.17% of total common shares, nominates this candidate.
4	LE QUANG PHUC	Male	1966	Vietnamese	Master of Business administration	Board member	Mr. Nguyen Van Dat, holding 283,231,873 shares or 42.17% of total common shares, nominates this candidate.

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No.	Full name	Gender	Year of birth	Nationality	Qualification	Nominating post	Note
5	TRAN TRONG GIA VINH	Male	1974	Vietnamese	Master of Economics	Independent Board member	A group of shareholders of Phat Dat Holdings Co., Ltd., including Mr. Bui Quang Anh Vu, Ms. Tran Thi Huong, Ms. Doan Thi Thanh Giang, Ms. Pham Thi My Phuong and Ms. Nguyen Thi Phuong Thao, representing 76,800,685 shares or 11.44% of total common shares, nominates this candidate.
6	DUONG HAO TON	Male	1968	Vietnamese	Master of Business administration	Independent Board member	A group of shareholders of Phat Dat Holdings Co., Ltd., including Mr. Bui Quang Anh Vu, Ms. Tran Thi Huong, Ms. Doan Thi Thanh Giang, Ms. Pham Thi My Phuong and Ms. Nguyen Thi Phuong Thao, representing 76,800,685 shares or 11.44% of total common shares, nominates this candidate.

The Company confirms that the above candidates are qualified to participate in the election for the Board of Directors for the term 2023 - 2028 in accordance with the provisions of the Charter of Phat Dat Real Estate Development Corporation and the laws. For more details of the candidates, kindly refer to the following section.

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CURRICULUM VITAE

(Candidate running for the Board Member position
of Phat Dat Real Estate Development Corporation)

1. Full name : **NGUYEN VAN DAT**
2. Gender : Male
3. Date of birth : December 16, 1970
4. Place of birth : Quang Ngai
5. Nationality : Vietnamese
6. Ethnic group : Kinh
7. Hometown : Quang Ngai
8. Qualification : Business administration
9. Working experience:

Time	Company	Title
1996 - 2008	Tan Viet Phat Trading Co., Ltd	Chairman of the Board of Directors and Director
2002 - 2007	New International Trading Co., Ltd.	Chairman of the Board
2003 - 2005	Dai Phat Thinh Trading Co., Ltd.	Chairman of the Board
2004 - Present	Phat Dat Real Estate Development Corporation	Chairman of the board
2021 - Present	Phat Dat Holdings Co., Ltd.	Owner and Chairman

10. Summary of competencies and experience:
 - Capable of strategic planning and operating investment and business activities.
 - Having 35 years of management experience in various business areas such as metal and electrical machinery, import and export of machinery and equipment, automobiles, shipping; and especially, extensive experience in investing, developing high-end projects and doing business in the real estate industry.
11. Current positions at Phat Dat Real Estate Development Corporation: Legal Representative and BOD Chairman.
12. Contributions to Phat Dat Real Estate Development Corporation as BOD Chairman:
 - Presiding over the planning of long-term and medium-term strategies of the Company: development strategy, investment strategy, business strategy, financial strategy, and human resource strategy.

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- Organizing and chairing Board meetings to orient changes and propose solutions for the management and administration of the Company to ensure that the Company achieves the highest business efficiency.
- Organizing and supervising the BOM's implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors.

13. Current positions at other organizations: Chairman of Phat Dat Holdings Co., Ltd.

14. Holding PDR shares: (as in the list of Shareholders attending the 2023 Meeting dated May 30, 2023): 283,231,873 shares.

Including: + Individual ownership: 283,231,873 shares.

+ Representative ownership: 0 shares.

15. PDR shares hold by related persons: 3,397,652 shares (Nguyen Tan Danh - Son); 5,977,508 shares (Nguyen Thi Minh Thu - Daughter); 147 shares (Nguyen Thi Bich Lien - Sister-in-law); 8 shares (Ngo Thi Minh Huong - Sister-in-law)

16. Liabilities to the Company (*if any*): None.

17. Criminal record (*if any*): None.

18. Related interests with Phat Dat Real Estate Development Corporation: None.



CURRICULUM VITAE

(Candidate for the Board Member position
of Phat Dat Real Estate Development Corporation)

1. Full name : **NGUYEN TAN DANH**
2. Gender : Male
3. Date of birth : November 15, 1990
4. Place of birth : Ho Chi Minh City
5. Nationality : Vietnamese
6. Ethnic group : Kinh
7. Hometown : Quang Ngai
8. Qualification : Bachelor of Business Administration, Finance and Marketing
(University of San Francisco - USA)
9. Working experience:

Time	Company	Title
2014 - 2015	Phat Dat Real Estate Development Corporation	Investment Analyst
09/2015 - 03/2016	Phat Dat Real Estate Development Corporation	Deputy General Director in Business Development
3/2016 - 8/2016	Phat Dat Real Estate Development Corporation	Board Member cum Deputy General Director in Business Development
08/2016 - Present	Phat Dat Real Estate Development Corporation	BOD Vice Chairman
2018 - Present	Filmore Real Estate Development JSC	BOD Chairman
2018 - 2022	AKYN Service Trading Investment JSC	BOD Vice Chairman
2022 - Present	AKYN Hospitality Group	Board Member

10. Summary of competencies and experience:
 - A sharp mind in researching, evaluating investment opportunities and analyzing securities.

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- Extensive experience in various management positions at Phat Dat Real Estate Development Corporation, including investment, development and construction of real estate projects.
11. Current positions at Phat Dat Real Estate Development Corporation: BOD Vice Chairman.
 12. Contributions to Phat Dat Real Estate Development Corporation as BOD Vice Chairman:
 - Participating in planning investment, business and marketing strategies of the Company.
 - Organizing the development and implementation of changes in the Company's business and marketing activities, contributing to improving business results and brand position of the Company in the market.
 13. Current positions at other organizations:
 - BOD Chairman of Filmore Real Estate Development JSC.
 - BOD Member of AKYN Hospitality Group.
 14. Holding PDR shares: (as in the list of Shareholders attending the 2023 Meeting dated May 30, 2023): 3,397,652 shares.

Including: + Individual ownership: 3,397,652 shares.
 + Representative ownership: 0 shares.
 15. PDR shares hold by related persons: 283,231,873 shares (Nguyen Van Dat - Father); 5,977,508 shares (Nguyen Thi Minh Thu - Sibling)
 16. Liabilities to the Company (if any): None.
 17. Criminal record (if any): None.
 18. Related interests with Phat Dat Real Estate Development Corporation (if any): None.

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CURRICULUM VITAE

(Candidate for the Board Member position
of Phat Dat Real Estate Development Corporation)

1. Full name : **BUI QUANG ANH VU**
2. Gender : Male
3. Date of birth : November 4, 1975
4. Place of birth : Ho Chi Minh City
5. Nationality : Vietnamese
6. Ethnic group : Kinh
7. Hometown : Xuan Ngoc, Xuan Truong, Nam Dinh
8. Qualification : Master of Business Administration
9. Working experience:

Time	Company	Title
2005 - 2007	Hoang Hac Joint Stock Company	Finance director
2007 - 2008	Thanh Cong Textile and Garment Group	Director of Securities Trading
2008 - 2010	Thanh Cong Securities Joint Stock Company	Head of Investment Banking Division
2010 - 2014	Phuong Phat Company	Finance director
2014 - 2015	Phat Dat Real Estate Development Corporation	Corporate Development Director
2015 - 2016	Phat Dat Real Estate Development Corporation	Investment Director
2016 - 2020	Phat Dat Real Estate Development Corporation	Deputy General Director of Investment
2020 - Present	Phat Dat Real Estate Development Corporation	Board member cum CEO

10. Summary of competencies and experience:

- Over 23 years of experience in project management and development, financial management.

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- 9 years of real estate project development experience.
11. Current position at Phat Dat Real Estate Development Corporation: Board member, Legal Representative – Chief Executive Officer.
 12. Contributions to Phat Dat Real Estate Development Corporation as Board member, Legal Representative – Chief Executive Officer:
 - Determinately implementing growth strategies, significantly contributing to the rapid and sustainable development of the Company by various flexible methods.
 - Proposing and consulting many effective and appropriate business development, finance and human resource strategies for the Company for each period.
 - Consistently and effectively supporting the Board Chairman in spearheading significant transformations within the Company, demonstrating resilience in the face of economic volatility from 2021 to 2023, thereby contributing to stable and sustainable business outcomes.
 - Leading and improving business management systems toward professionalism and efficiency.
 13. Current positions at other organizations: None.
 14. Holding PDR shares: (as in the list of Shareholders attending the 2023 Meeting dated May 30, 2023): 2,463,920 shares.
Including: + Individual ownership: 2,463,920 shares.
 + Representative ownership: 0 shares.
 15. PDR shares hold by related persons: 0 shares
 16. Liabilities to the Company (*if any*): None.
 17. Criminal record (*if any*): None.
 18. Related interests with Phat Dat Real Estate Development Corporation (*if any*): None.

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CURRICULUM VITAE

(Candidate for the Board Member position
of Phat Dat Real Estate Development Corporation)

1. Full name : **LE QUANG PHUC**
2. Gender : Male
3. Date of birth : June 19, 1966
4. Place of birth : Da Nang
5. Nationality : Vietnamese
6. Ethnic group : Kinh
7. Hometown : Quang Binh
8. Qualification : Master of Business Administration (Washington State University - USA), Civil Engineering (Da Nang University of Technology).
9. Working experience:

Time	Company	Title
2004	Civil Engineering Construction Corporation No.5 (CIENCO 5).	Deputy CEO
03/2005 - 12/2006	PACE Business Management School	Board Member cum CEO
01/2007 - Present	BDSC Management Consulting Joint Stock Company	Board Chairman
04/2008 - Present	Phat Dat Real Estate Development Corporation	Board Member
04/2010 - Present	Tay Ho Investment & Construction JSC	Board Member
04/2011 - 10/2013	Sai Gon Water Infrastructure Corporation	Board Member
01/2012 - 12/2013	Nghia Nippers Corporation	Board Member
03/2014 - 04/2016	CIENCO 5 Real Estate Development JSC	Board Member cum CEO
04/2016 - Present	Phu Nhuan Jewelry JSC	Board Member
05/2016 - Present	Le & Partners Company Limited	Chairman of the Members' Council
06/2020 - Present	SEAREFICO Corporation	Board Member

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10. Summary of competencies and experience:
 - Over 25 years of management experience in medium-sized and large Vietnamese enterprises in Vietnam; More than 15 years of experience in management consulting for Vietnamese enterprises, nearly 15 years as non-executive/independent Board member of many reputable joint stock companies.
 - Having knowledge, capacity, and experience in leadership, management, administration and control of medium-sized and large enterprises.
 - Having the expertise and experience in in-depth consulting on strategy, corporation/enterprise model, corporate governance, management system, human resources, finance, and project management.
11. Current position at Phat Dat Real Estate Development Corporation: Board Member.
12. Contributions to Phat Dat Real Estate Development Corporation as Board member:
 - Participating in planning and constructive feedback of the Company's development strategies, business strategies, financial strategies, and human resource strategies over the past 15 years.
 - Consistently and effectively supporting the Board Chairman and the BOM in leading the drastic changes of the Company from 2016 to present.
 - Taking charge of improving and upgrading corporate governance framework and practices according to good practices and complying with the law.
 - Participating in building, maintaining and improving the business management system in a professional and effective way.
13. Current positions at other organizations:
 1. BDSC Management Consulting Joint Stock Company - Board Chairman.
 2. Tay Ho Investment & Construction Joint Stock Company - Board Member.
 3. Phu Nhuan Jewelry Joint Stock Company - Independent Board Member.
 4. SEAREFICO Corporation - Independent Board member, Head of the HR Committee
14. Holding PDR shares: (as in the list of Shareholders attending the 2023 Meeting dated May 30, 2023): 2,879,985 shares
Including: + Individual ownership: 2,879,985 shares
 + Representative ownership: 0 shares
15. PDR shares hold by related persons: 0 shares
16. Liabilities to the Company (*if any*): None.
17. Criminal record (*if any*): None.
18. Related interests with Phat Dat Real Estate Development Corporation: providing consultancy services.

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CURRICULUM VITAE

(Candidate for the Independent Board Member position
of Phat Dat Real Estate Development Corporation)

1. Full name : **TRAN TRONG GIA VINH**
2. Gender : Male
3. Date of birth : February 22, 1974
4. Place of birth : Ho Chi Minh City
5. Nationality : Vietnamese
6. Ethnic group : Kinh
7. Hometown : Thua Thien Hue
8. Qualifications :
 - Bachelor of Business Administration (University of Winnipeg - Canada)
 - Master of Economics (University of Waterloo - Canada).

9. Working experience:

Time	Company	Title
2001 - 2008	PepsiCo Vietnam	Deputy General Director of Human Resources
2008 - 2012	Phuong Phat Co., Ltd	Executive Director
2013 - 2018	Sustainable Solution Consulting Co., Ltd.	Founder and CEO
2018 - Present	Phat Dat Real Estate Development Corporation	Independent Board member
2021 - Present	Ben Tre Import Export Joint Stock Corporation	Independent Board member
2022 - Present	Thanh Cong – Bien Hoa JSC	Independent Board member

10. Summary of competencies and experience:

- Over 20 years of experience in HR management and HR system building for both foreign and domestic enterprises.
- Participation in more than 10 projects on corporate restructuring, change management, building company culture and building management systems for many large companies.

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- Member of Phat Dat's Strategy Board (2017 - 2018)
11. Current position at Phat Dat Real Estate Development Corporation: Independent Board Member.
 12. Contributions to Phat Dat as Independent Board Member:
 - Participating in planning and consulting business development strategies, financial strategies, and HR strategies of the Company.
 - Consistently supporting the Board Chairman in matters of corporate governance, HR policies and business development of subsidiaries and member companies of Phat Dat Corporation.
 - Organizing the development and implementation of many HR policies that contribute to maintaining and attracting high quality personnel for the Company and improving the working environment.
 13. Current positions at other organizations:
 - Pandemos Fashion Company Limited – Director
 - Sustainable Solution Consulting Co., Ltd. – Director
 - Ben Tre Import Export Joint Stock Corporation – Independent Board Member
 - Thanh Cong – Bien Hoa JSC – Independent Board Member.
 14. Holding PDR shares: (as in the list of Shareholders attending the 2023 Meeting dated May 30, 2023): 10,500 shares

Including: + Individual ownership: 10,500 shares
 + Representative ownership: 0 shares
 15. PDR shares hold by related persons:
 - Ms. Nguyen Thi Kim Cuong – Mother: 37,700 shares
 - Ms. Pham Thi Xuan Thanh – Spouse: 4,000 shares
 16. Liabilities to the Company (*if any*): None.
 17. Criminal record (*if any*): None.
 18. Related interests with Phat Dat Real Estate Development Corporation:

Sustainable Solution Consulting Co., Ltd. is in a contract for HR consulting services with Phat Dat.

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CURRICULUM VITAE

(Candidate for the Independent Board Member position
of Phat Dat Real Estate Development Corporation)

1. Full name : **DUONG HAO TON**
2. Gender : Male
3. Date of birth : November 25, 1968
4. Place of birth : Quang Ngai
5. Nationality : Vietnamese
6. Ethnic group : Han
7. Hometown : Tianmen, Hubei, China
8. Qualifications : MBA (Southern California University), Bachelor of Physics (Da Lat University.)
9. Working experience:

Time	Company	Title
2000 - 2015	Ky Tuong Co., Ltd.	Director
2012 - 2019	Le Tong Resources Pte. Ltd.	Board Chairman - cum Chief Financial Officer
2013 - 2017	Ky Tuong Singapore Pte. Ltd.	Chairman
2021 - Present	189 Real Estate Co., Ltd.	Chairman of the Members' Council

10. Summary of competencies and experience:
 - 23 years of experience in the field of international trade relations and international finance.
 - Extensive knowledge, capacity and experience in leadership, management, administration and control for domestic and foreign enterprises.
11. Current position at Phat Dat Real Estate Development Corporation: None.
12. Current positions at other organizations: 189 Real Estate Limited - Chairman of the Members' Council
13. Holding PDR shares: (as in the list of Shareholders attending the 2023 Meeting dated May 30, 2023): 0 shares

Including: + Individual ownership: 0 shares

+ Representative ownership: 0 shares

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14. PDR shares hold by related persons: 0 shares
15. Liabilities to the Company (*if any*): None.
16. Criminal record (*if any*): None.
17. Related interests with Phat Dat Real Estate Development Corporation (*if any*): None