

NOTICE OF PERSONNEL CHANGE

To: - **HO CHI MINH STOCK EXCHANGE (HOSE).**

Pursuant to Resolution of the BOD No. 25/2023/HĐQT-QĐ dated June 30, 2023, and Resolutions No. 01/ĐHĐCĐ-NQ.2023 of the GMS dated June 30, 2023 of Phat Dat Real Estate Development Corporation, we would like to inform changes of personnel of Phat Dat Real Estate Development Corporation as follows:

- 1. Mr. NGUYEN VAN DAT**
 - Former position: Board Chairman
 - Newly appointed position: Board Chairman
 - Term: 05 years (2023-2028)
 - Effective date: June 30, 2023
- 2. Mr. NGUYEN TAN DANH**
 - Former position: Board Vice Chairman
 - Newly appointed position: Board Vice Chairman
 - Term: 05 years (2023-2028)
 - Effective date: June 30, 2023
- 3. Mr. BUI QUANG ANH VU**
 - Former position: Board Member
 - Newly appointed position: Board Member
 - Term: 05 years (2023-2028)
 - Effective date: June 30, 2023
- 4. Mr. LE QUANG PHUC**
 - Former position: Board Member
 - Newly appointed position: Board Member
 - Term: 05 years (2023-2028)
 - Effective date: June 30, 2023
- 5. Mr. TRAN TRONG GIA VINH**
 - Former position: Independent Board Member
 - Newly appointed position: Board Member
 - Term: 05 years (2023-2028)
 - Effective date: June 30, 2023
- 6. Mr. DUONG HAO TON**
 - Former position: none
 - Newly appointed position: Independent Board Member
 - Term: 05 years (2023-2028)
 - Effective date: June 30, 2023
- 7. Ms. NGUYEN TON QUYNH VY**
 - Former position: none
 - Newly appointed position: Person in charge of CG
 - Term: 05 years (2023-2028)
 - Effective date: June 30, 2023

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

This information was published on the Company's website on June 30, 2023 at www.phatdat.com.vn/en/announcements/

Attachments:

- *BOD Resolutions and GMS Resolutions regarding the changes in personnel.*
- *Lists of related persons (appendix II: List of insiders and related person thereof)*

**ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE**

(Signed and stamped)

BUI QUANG ANH VU

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: The election of the Board Chairman”

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Phat Dat Real Estate Development Corporation (“the Company”);
- Meeting minutes No. 16/2023/HĐQT-BBH of the Board of Directors;

RESOLVED

Article 1: To approve the election of Mr. Nguyen Van Dat as the Board Chairman of the Company from June 30, 2023.

Article 2: Mr. Nguyen Van Dat is responsible for performing the authorities and obligations of the Board Chairman in accordance with the law, the Company’s Charter, the internal Governance Regulations, the Regulations on the Board operations and other relevant internal regulations.

Article 3: Members of the Board of Directors and related departments/individuals of the Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**

Recipients:

- As stated in Article 3;
- Company archives.

(Signed and stamped)

NGUYEN VAN DAT

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: The election of the Board Vice Chairman”

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Phat Dat Real Estate Development Corporation (“the Company”);
- Meeting minutes No. 16/2023/HĐQT-BBH of the Board of Directors;

RESOLVED

Article 1: To approve the election of Mr. Nguyen Tan Danh as the Board Vice Chairman of the Company from June 30, 2023.

Article 2: Mr. Nguyen Tan Danh is responsible for performing the authorities and obligations of the Board Vice Chairman in accordance with the law, the Company’s Charter, the internal Governance Regulations, the Regulations on the Board operations and other relevant internal regulations.

Article 3: Members of the Board of Directors and related departments/individuals of the Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**

Recipients:

- As stated in Article 3;
- Company archives.

(Signed and stamped)

NGUYEN VAN DAT

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: The appointment of the Head and members of the Audit Committee”

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Charter of Phat Dat Real Estate Development Corporation (“the Company”);*
- *Meeting minutes No. 16/2023/HĐQT-BBH of the Board of Directors;*

RESOLVED

Article 1: To approve the appointment of the Head and members of the Audit Committee for the term 2023-2028 from June 30, 2023. Details are as follows:

- Mr. Duong Hao Ton : The Head of the Audit Committee
- Mr. Tran Trong Gia Vinh : Member of the Audit Committee
- Mr. Le Quang Phuc : Member of the Audit Committee

Article 2: The abovementioned individuals are responsible for performing their authorities and duties in accordance with the law, the Company’s Charter, the internal Governance Regulations, the Regulations on the Board operations and other relevant internal regulations.

Article 3: Members of the Board of Directors and related departments/individuals of the Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**

Recipients:

- *As stated in Article 3;*
- *Company archives.*

(Signed and stamped)

NGUYEN VAN DAT

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: The appointment of the Head and members of the Audit Committee”

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Charter of Phat Dat Real Estate Development Corporation (“the Company”);*
- *Meeting minutes No. 16/2023/HĐQT-BBH of the Board of Directors;*

RESOLVED

Article 1: To approve the appointment of Ms. Nguyen Ton Quynh Vy as the Person in charge of Corporate Governance for the term 2023-2028 from June 30, 2023. Details are as follows:

Article 2: Ms. Nguyen Ton Quynh Vy is responsible for performing their authorities and duties in accordance with the law, the Company’s Charter, the internal Governance Regulations, the Regulations on the Board operations and other relevant internal regulations.

Article 3: Members of the Board of Directors and related departments/individuals of the Company are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**

Recipients:

- *As stated in Article 3;*
- *Company archives.*

(Signed and stamped)

NGUYEN VAN DAT