

NOTICE OF PERSONNEL CHANGE

To: - **HO CHI MINH STOCK EXCHANGE (HOSE).**

Pursuant to BOD Resolution No. 33/2023/HĐQT-QĐ dated August 31, 2023, of Phat Dat Real Estate Development Corporation, we would like to inform the changes of personnel of Phat Dat Real Estate Development Corporation as follows:

Mr. PHAN LE HOA

- Former position: CEO Assistant
- Newly appointed position: Vice President
- Term: -
- Effective date: September 1, 2023

This information was published on the Company's website on August 31, 2023 at <https://www.phatdat.com.vn/en/announcements/>

Attachments:

- BOD Resolutions regarding the changes in personnel.
- List of related persons.

**ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE**

(Signed and stamped)

BUI QUANG ANH VU

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: The appointment of the Vice President”

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Phat Dat Real Estate Development Corporation (“Phat Dat Corporation”);
- BOD Resolution No. 09/2021/QĐ-HĐQT of Phat Dat Corporation;
- Current operational demands of Phat Dat Corporation;
- Working competence of Mr. Phan Le Hoa

RESOLVED

Article 1: The appointment of **Mr. Phan Le Hoa**, born in 1977, with Identity Card issued on March 14, 2021 by the Police Department for Administrative Management of Social Order, as a Vice President from September 1, 2023.

Article 2: Mr. Phan Le Hoa shall bear the responsibilities to perform the work under the Authorization Notice made by the CEO.

Article 3: The income and other benefits of Mr. Phan Le Hoa were set under the current regulations of Phat Dat Corporation.

Article 4: Members of the Board of Directors, the Board of Management, Directors of Department/Divisions and Mr. Phan Le Hoa, per the scope of responsibilities, are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOD**

Recipients:

- *Mr. Phan Le Hoa;*
- *As stated in Article 4;*
- *Company archives.*

(Signed and stamped)

NGUYEN VAN DAT

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]