PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom - Happiness

No. 301/2023/PĐ-VPHĐQT

HCMC, August 31, 2023

NOTICE OF PERSONNEL CHANGE

<u>To</u>: - HO CHI MINH STOCK EXCHANGE (HOSE).

Pursuant to BOD Resolution No. 34/2023/HĐQT-QĐ dated August 31, 2023, of Phat Dat Real Estate Development Corporation, we would like to inform the changes of personnel of Phat Dat Real Estate Development Corporation as follows:

Ms. CO THI THANH LIEN

- Leaving the position of Deputy Head of the Internal Audit Unit
- Reason for leaving (*if any*): -
- Effective date: September 1, 2023

This information was published on the Company's website on August 31, 2023 at <u>https://www.phatdat.com.vn/en/announcements/</u>

<u>Attachments</u>: - BOD Resolutions regarding the changes in personnel.

ORGANIZATION REPRESENTATIVE LEGAL REPRESENTATIVE

(Signed and stamped)

BUI QUANG ANH VU

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

-----No.: 34/2023/HĐQT-QĐ ------HCMC, August 31, 2023

RESOLUTION OF THE BOARD OF DIRECTORS

"Re: The termination of the Deputy Head of the Internal Audit Unit"

THE BOARD OF DIRECTORS

PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Phat Dat Real Estate Development Corporation ("Phat Dat Corporation");
- BOD Resolution No. 09/2021/QĐ-HĐQT of Phat Dat Corporation;
- Current operational demands of Phat Dat Corporation,

RESOLVED

Article 1: To approve that	Ms. CO THI THANH LIEN

Year of birth : 1967

Citizen Identity Card No. : -

Current position : Deputy Head of the Internal Audit Unit

Leaves the position of the Deputy Head of the Internal Audit Unit from September 1, 2023.

- <u>Article 2</u>: Ms. Co Thi Thanh Lien is responsible for handing over all related work and documents during her term as the Deputy Head of the Internal Audit Unit.
- <u>Article 3</u>: Members of the Board of Directors, the Audit Committee, the Internal Audit Unit, the Board of Management and related parties of the Phat Dat Corporation are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN OF THE BOD

<u>Recipients</u>:

- Ms. Co Thi Thanh Lien
- As stated in Article 3;
- Company archives.

(Signed and stamped)

NGUYEN VAN DAT

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]