

NOTICE OF PERSONNEL CHANGE

To: - **HO CHI MINH STOCK EXCHANGE (HOSE).**

Pursuant to BOD Resolution No. 01/2024/HĐQT-QĐ dated February 28, 2024, of Phat Dat Real Estate Development Corporation, we would like to inform the change in personnel of Phat Dat Real Estate Development Corporation as follows:

In case of appointment:

Ms. LE TRAN BICH THUY

- Former position: CEO Assistant
- Newly appointed position: Vice President
- Term: -
- Effective date: March 1, 2024

This information was published on the Company's website on February 29, 2024, at <https://www.phatdat.com.vn/en/announcements/>

Attachments:

- BOD Resolutions regarding the change in personnel.
- List of related persons.

**ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE**

(Signed and stamped)

BUI QUANG ANH VU

RESOLUTION OF THE BOARD OF DIRECTORS

“Re: The appointment of the Vice President”

THE BOARD OF DIRECTORS PHAT DAT REAL ESTATE DEVELOPMENT CORPORATION

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *The Charter of Phat Dat Real Estate Development Corporation (“Phat Dat Corporation”);*
- *Resolution No. 01/2024/HĐQT-QĐ of the Board of Directors of Phat Dat Corporation;*
- *Current operational demands of Phat Dat Corporation;*
- *Working competence of Ms. Le Tran Bich Thuy.*

RESOLVED

Article 1: The appointment of **Ms. Le Tran Bich Thuy**, with Citizen Identity Card issued by the Police Department for Administrative Management of Social Order, as a Vice President from March 1, 2024.

Article 2: Ms. Le Tran Bich Thuy shall bear the responsibilities to perform the work under the Authorization Notice made by the CEO.

Article 3: The income and other benefits of Ms. Le Tran Bich Thuy were set under the current regulations of Phat Dat Corporation.

Article 4: Board of Directors, the Board of Management, Directors of Department/Divisions and Ms. Le Tran Bich Thuy, per the scope of responsibilities, are responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN OF THE BOD

Recipients:

- *Ms. Le Tran Bich Thuy;*
- *As stated in Article 4;*
- *Company archives.*

(Signed and stamped)

NGUYEN VAN DAT

[NOTICE: This document is a translation of the Vietnamese language original for convenience purposes only, and in the event of any discrepancy, the Vietnamese language original shall prevail.]